

Nancy Mills
Executive Director
AFL-CIO Working for America Institute

Nancy Mills is the Executive Director of the AFL-CIO Working for America Institute, a non-profit organization created to help individuals and employers succeed in this economy on the high road by working with unions, employers, labor-management partnerships, and community organizations on workforce and economic development programs.

Ms. Mills brings 30 years of experience in the labor movement, starting as a hospital worker and local union activist, and then as the elected chief executive officer of a large statewide local private and public sector union of the Service Employees International Union (SEIU) in Massachusetts. In that capacity, she served as a trustee of its joint union/employer Education and Training Fund and was instrumental in securing new sources of state funding for career upgrading training for all Massachusetts' health care workers. She served on SEIU's International Union Executive Board, was a Vice President of the Massachusetts AFL-CIO, and most recently was the Assistant Director of the AFL-CIO Corporate Affairs Department leading the Federation's Center for Workplace Democracy.

A graduate of Antioch College in Yellow Springs, Ohio, Ms. Mills has written articles for the *Boston Globe* and the *Journal of Labor Research*. She has also taught trade unionists at Harvard University, the George Meany Center for Labor Studies, and in courses offered by Solidarnosc, the Polish federation of trade unions.