

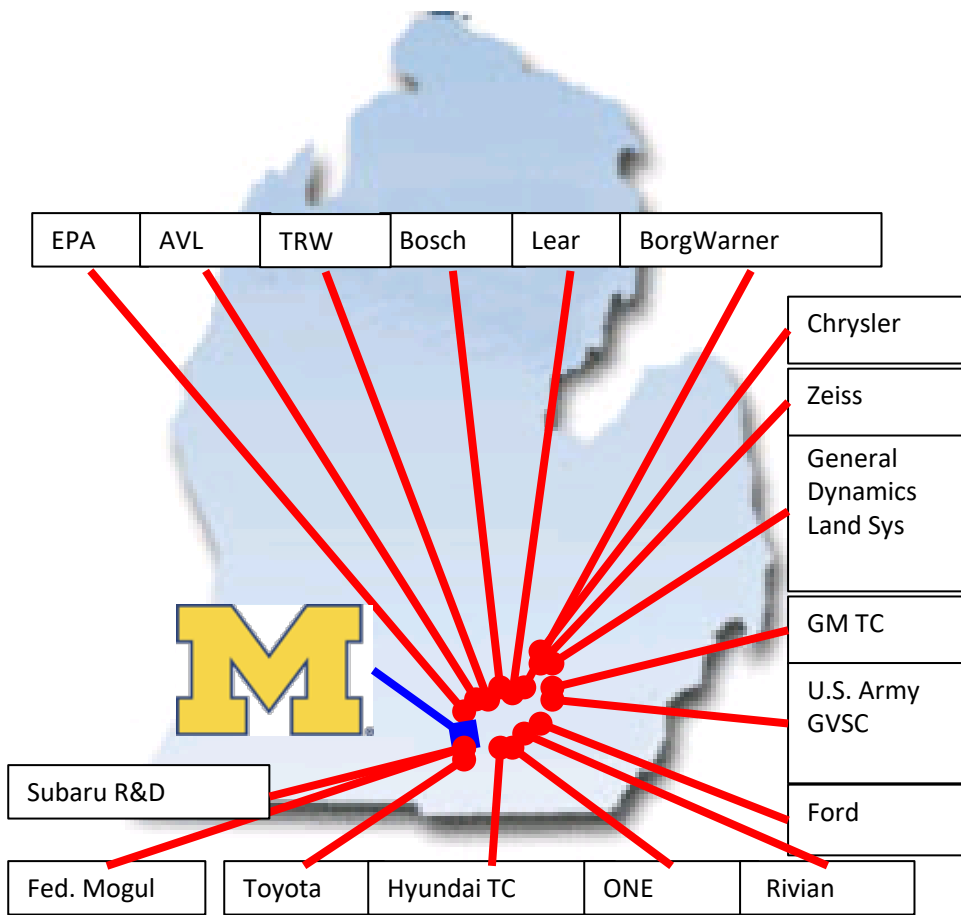
Michigan EV Engineering

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Thanks to
DOE (ARPA-E), U.S. ARMY (TARDEC), EPA, NSF
A123, Amphenol, Daimler, Ford, GE, GM, LG, and Samsung

Automotive Laboratory: Heritage and Responsibility

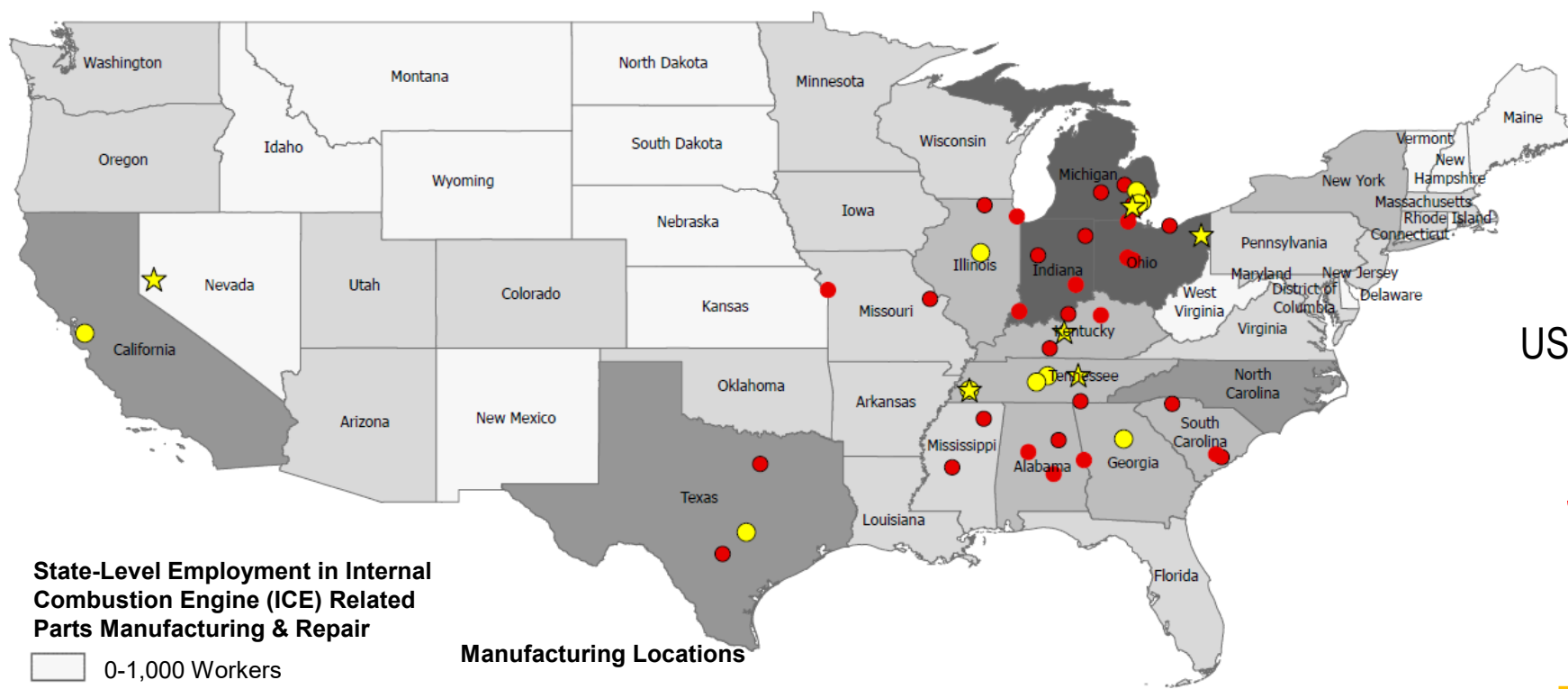


**US Goal:
50% of LDV sales by 2035
(10,000,000 EV/year)**

Produce 2000 cells per min

Surrounded by hundreds of vehicle-related R&D technical centers

Auto Manufacturing & Repair Employment



State-Level Employment in Internal Combustion Engine (ICE) Related Parts Manufacturing & Repair

- 0-1,000 Workers
- 1,001 – 5,000 Workers
- 5,001 – 10,000 Workers
- 10,001 – 20,000 Workers
- 20,001 – 40,000 Workers

Manufacturing Locations

- ★ EV Battery Plants, Current & Announced
- Announced
- EV Production, Current & Announced
- Hybrid / Hybrid & ICE Production
- ICE (Gas, Diesel) Production Only

1.8 million
US Jobs in Auto Manufacturing & Repair

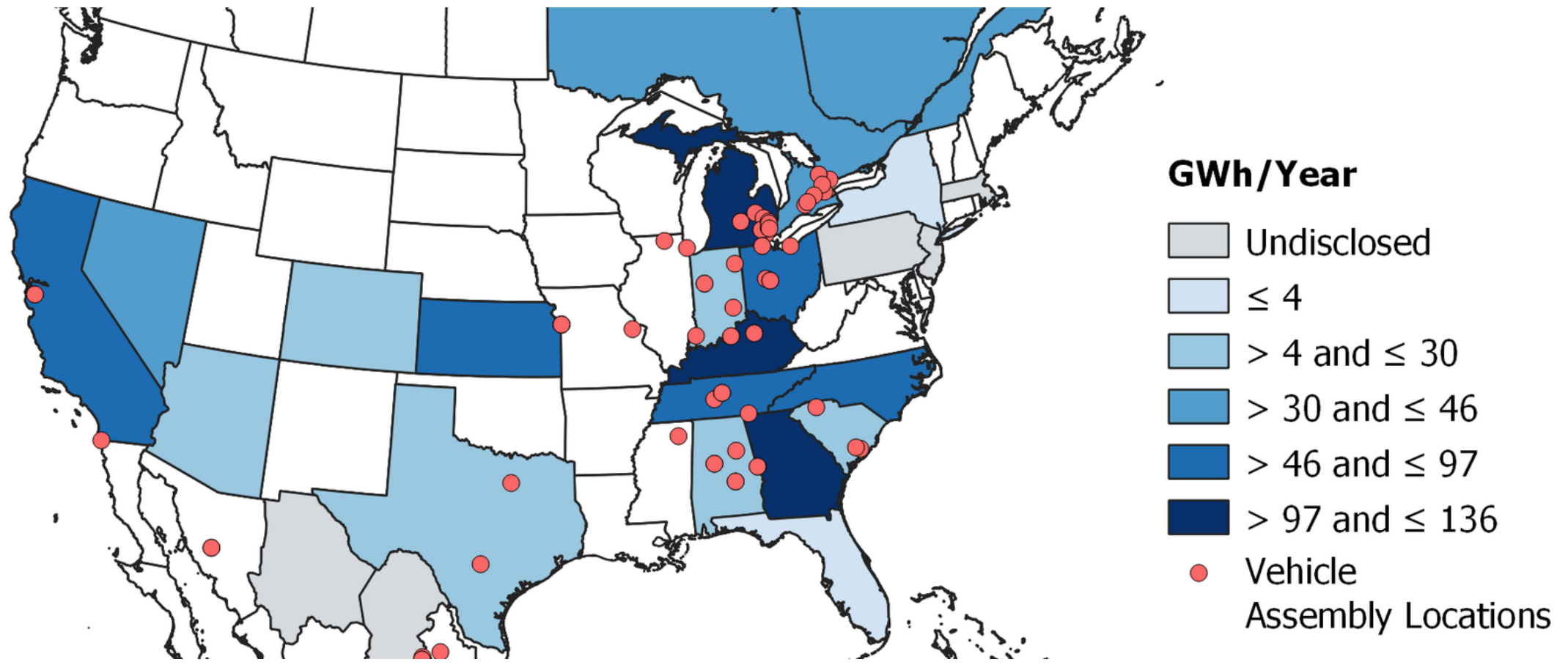
303,000
of these Auto Jobs are in ICE-Related Transition.

How many

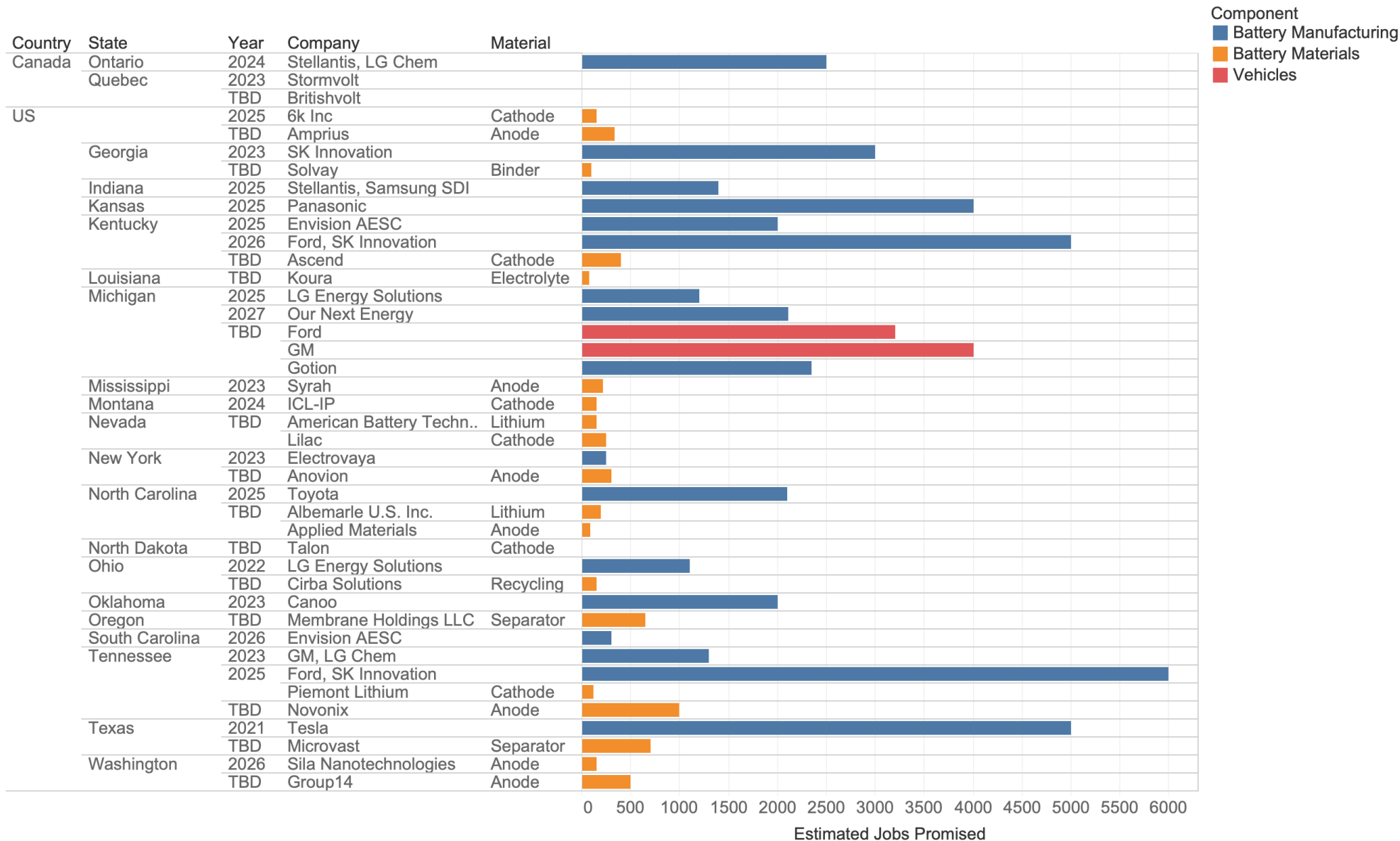
Jobs will be created in a Battery Economy?

"Early Evidence of the Employment Impact of the Transition to Battery Electric Vehicles"
by Rebecca Pickens and Anna Stefanopoulou
(https://drive.google.com/file/d/1s4mQZwn_tsltEI8HnIUUL-O0CoQmiC-k/view)

Planned Battery Capacity in North America by 2030



Estimated Jobs Promised



Skills Needed (Bright Red = High Need)

Skills	Trade School	In-House Training or Re-Training	2-Year Community College	4-Year College / University	Post-Graduate	Total Responses
Battery Materials	6	7	12	32	32	44
Mining	5	4	5	7	6	14
Electrical	4	4	14	15	7	23
Power Electronics	4	3	11	17	10	24
Software / Battery Management	2	3	12	22	12	31
System Design	2	4	8	21	14	30
Prototyping	5	11	11	18	9	25
Battery Testing	13	14	21	23	9	35
Design for Waste Management	6	6	9	16	8	20
Battery Recycling	9	8	13	18	15	27
Environmental Engineering	2	3	4	14	8	17
Project Management	3	7	12	16	6	21
Technical Lead / Management	3	9	7	19	11	25
Supply Chain Management	3	7	11	16	5	24
Manufacturing Including Plant Design	2	5	10	22	11	28
Applications (Installation, Operation)	6	6	12	13	6	21
Installation of Battery Systems	11	9	14	8	5	21
Operation and Maintenance of Systems	14	13	11	10	2	22
Electrical Skills for Techs (High Voltage)	16	13	20	13	4	29
Safety (Electrical, Hazmat, Fire)	11	11	15	14	8	23
First Response to Battery Fires	10	14	13	8	5	20
Total Responses from Training Institution	27	26	35	43	42	

What skills are needed and where should they be taught?

Greatest gaps for educational programs at the community college and 4-year-university level.

Looking for battery courses and programs? Start [here](#).



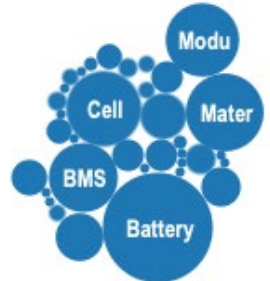
Source: Table adapted from NAATBatt job skills survey, with 56 total participants. (Alyssa McQuilling - Project Lead, Energy Storage Southern Research, 2022)



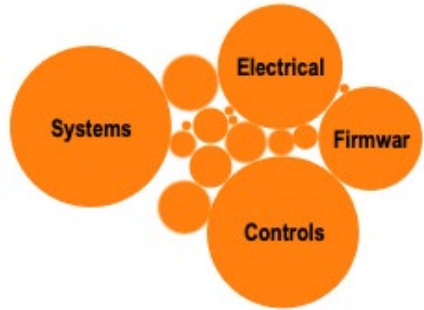
US H-1B Survey

Job titles containing “battery/cell/module” account for less than 5% of all battery-related jobs.

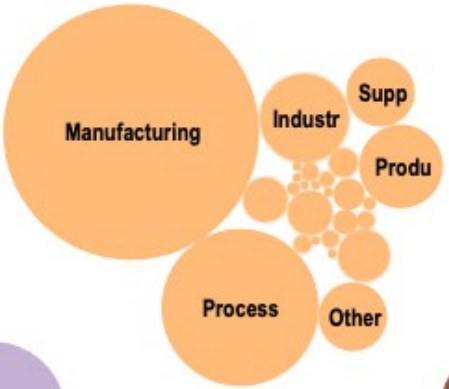
Battery General



Test/QA



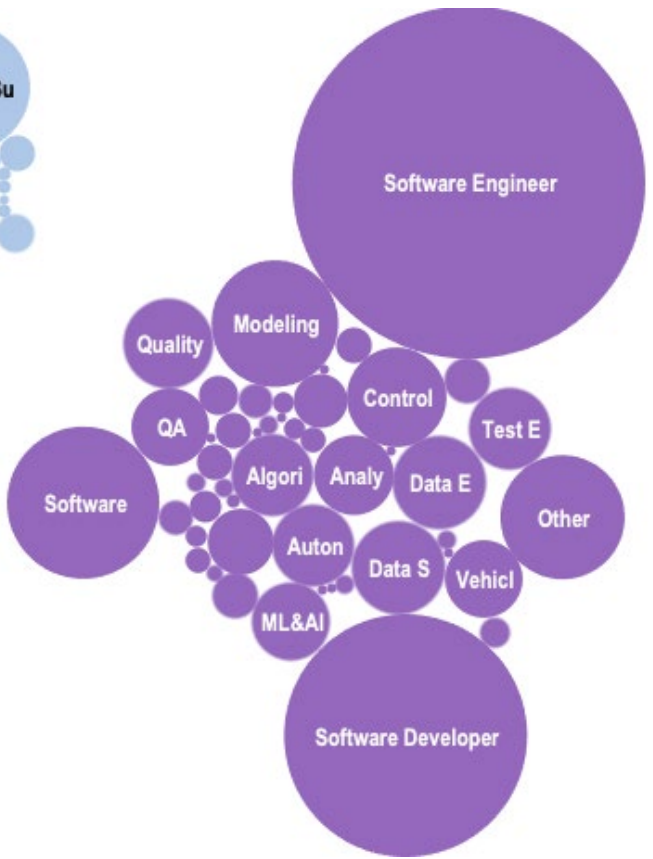
Manufacturing



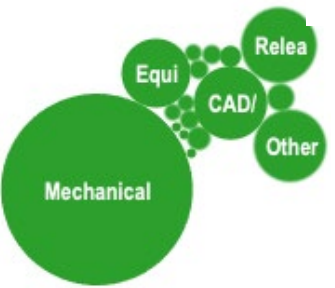
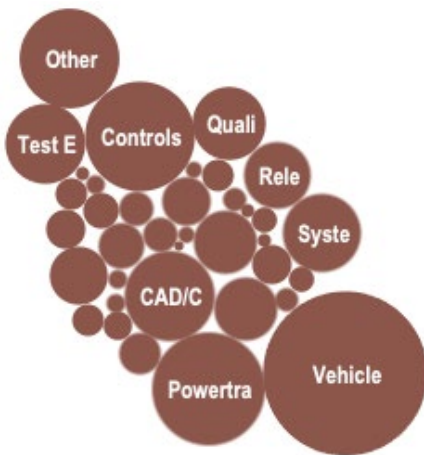
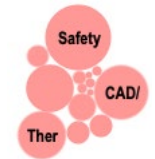
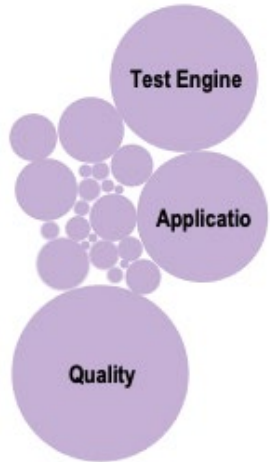
Business



Software



PM



Mechanical

Research

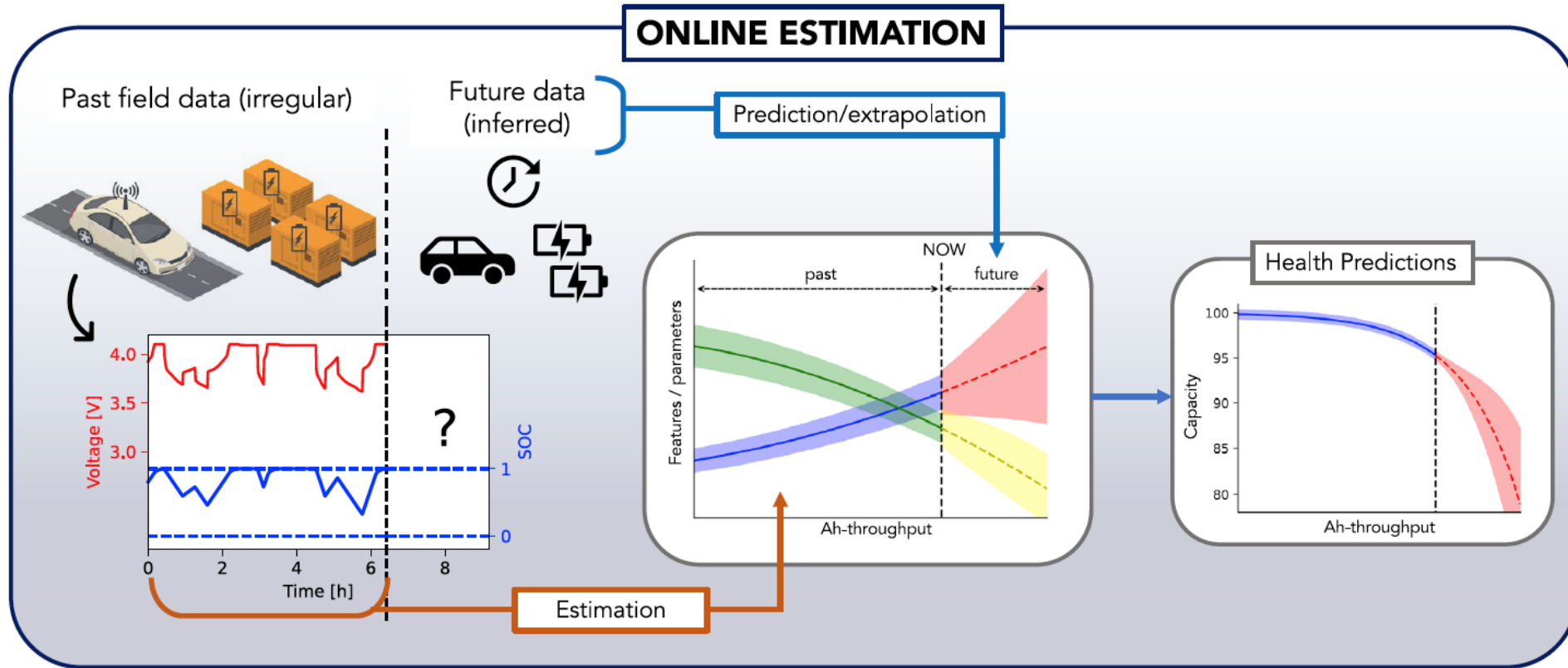
Quality/Test

Thermal/Safety

Vehicle

The size of each circle represents number of H-1B applications between Jan 1, 2011 and Apr 29, 2022, filtered for battery-related companies and jobs. Job categories are defined [here](#). Job types are further grouped into sub-categories manually using Tableau. Source: h1bdata.info. Code: [GitHub](#).

Control and Software in Battery Life



Impacts on Total Cost of Ownership

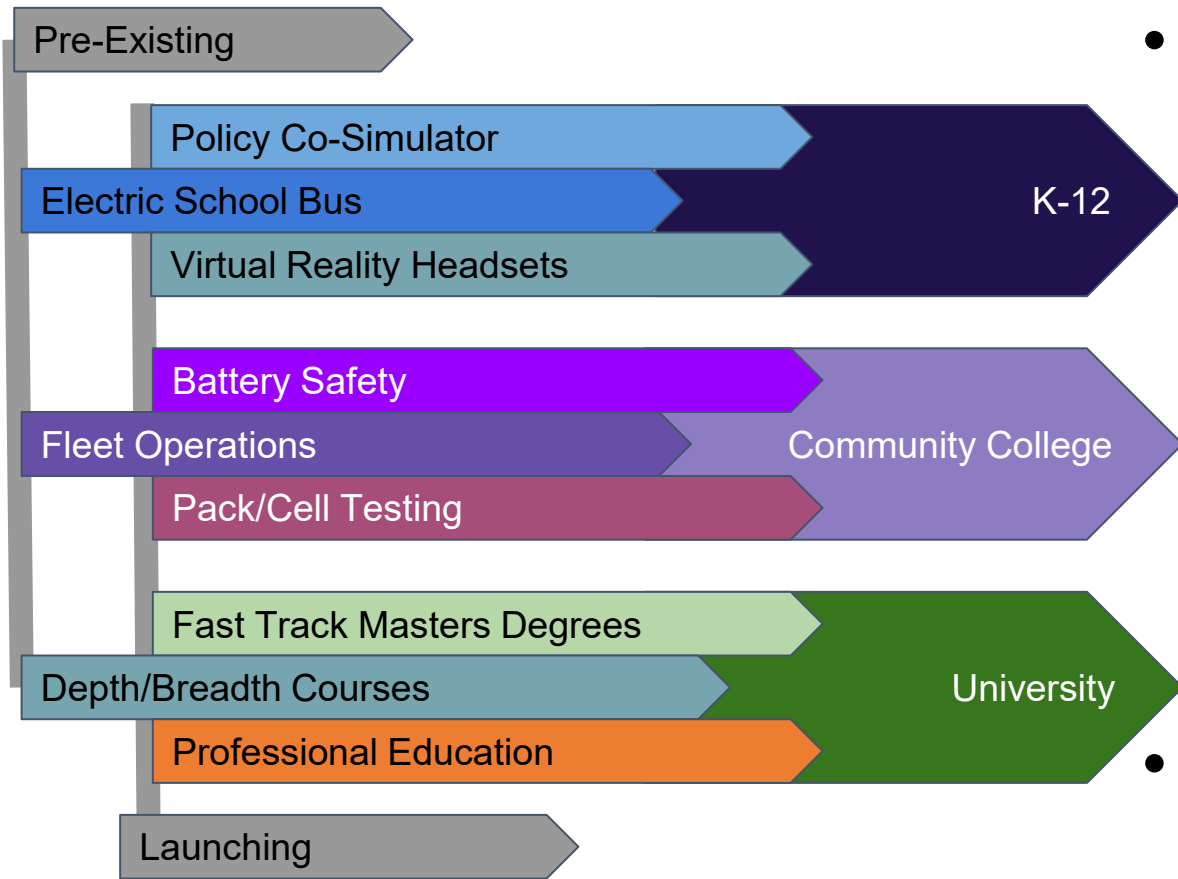
1. Module/pack Replacement

2. Vehicle Re-sale Value

3. Battery Pack Repurposing and 2nd Life

V. Sulzer, et al, "The challenge and opportunity of battery lifetime prediction from field data, Joule Oct 2021

Engineering Workforce Development



- Achieving the EV manufacturing targets will require a significant restructuring of the transportation workforce, e.g.:
 - Engineers/material scientists to develop/design electric vehicle technologies
 - Auto workers trained to work with high voltages and battery packs
 - Policymakers with a strong grasp of the capabilities/limitations of electric vehicles
- Obtaining the necessary workforce requires scalable efforts at all educational levels.

Thank you!

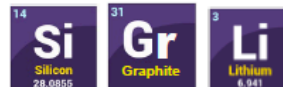
Next Gen (\$/kWhr)

Major Input Materials:

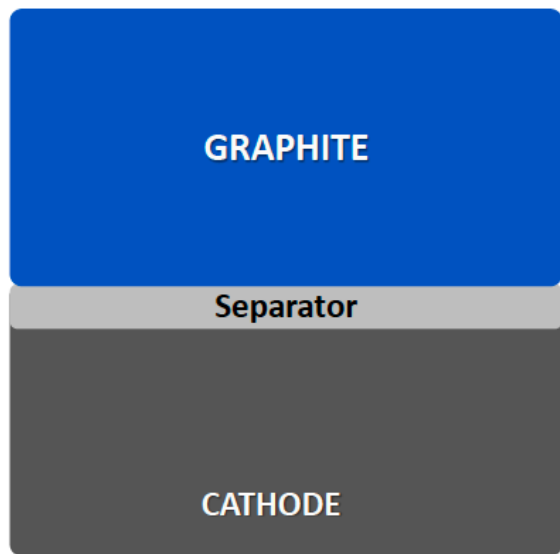
For cathodes:



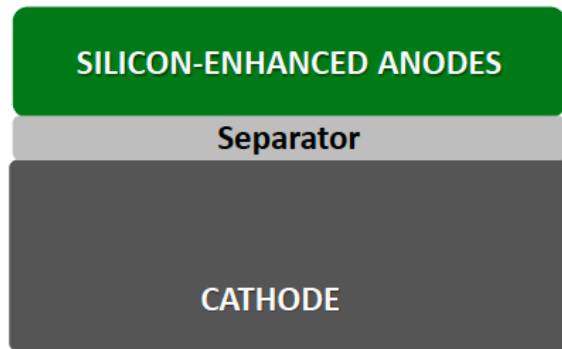
For anodes:



Natural/Artificial Carbon



Blends to all Silicon



Li Metal to Anode Free

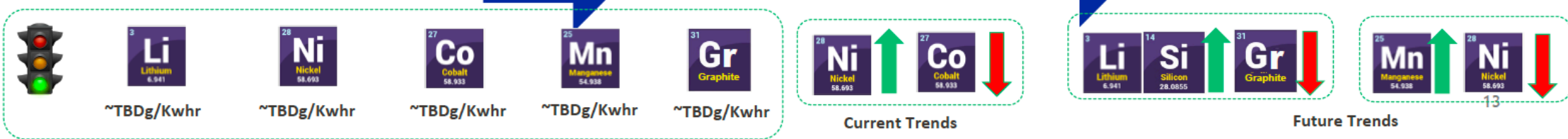


ENERGY DENSITY

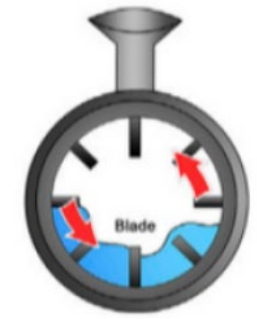
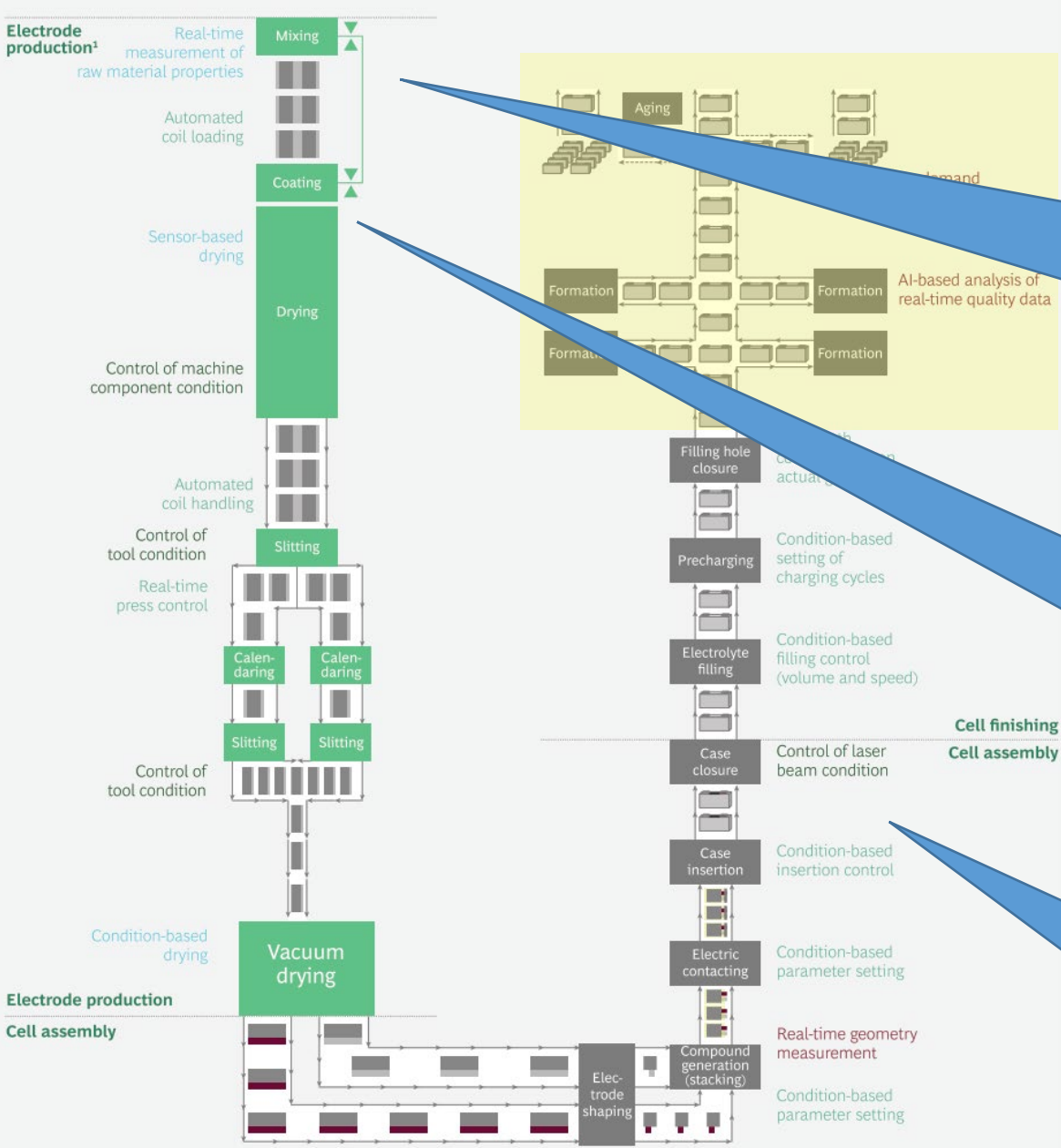
530 – 620 Wh/L

700-900 Wh/L

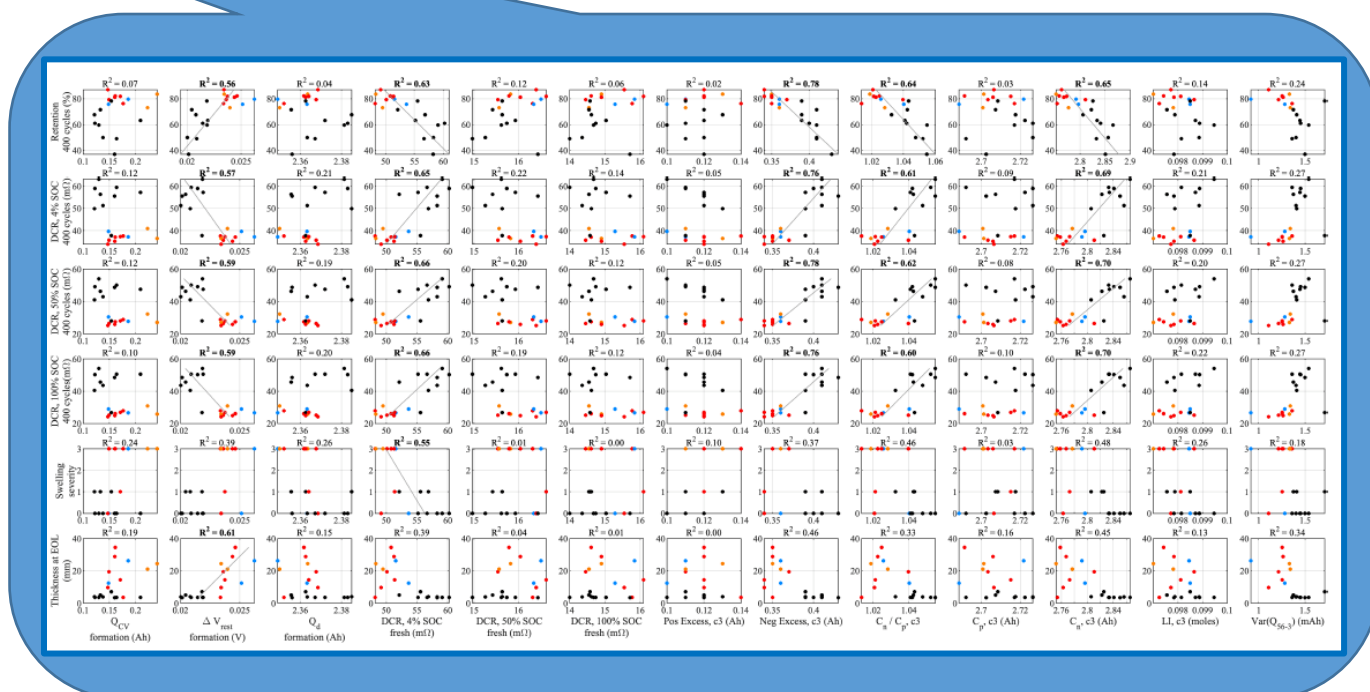
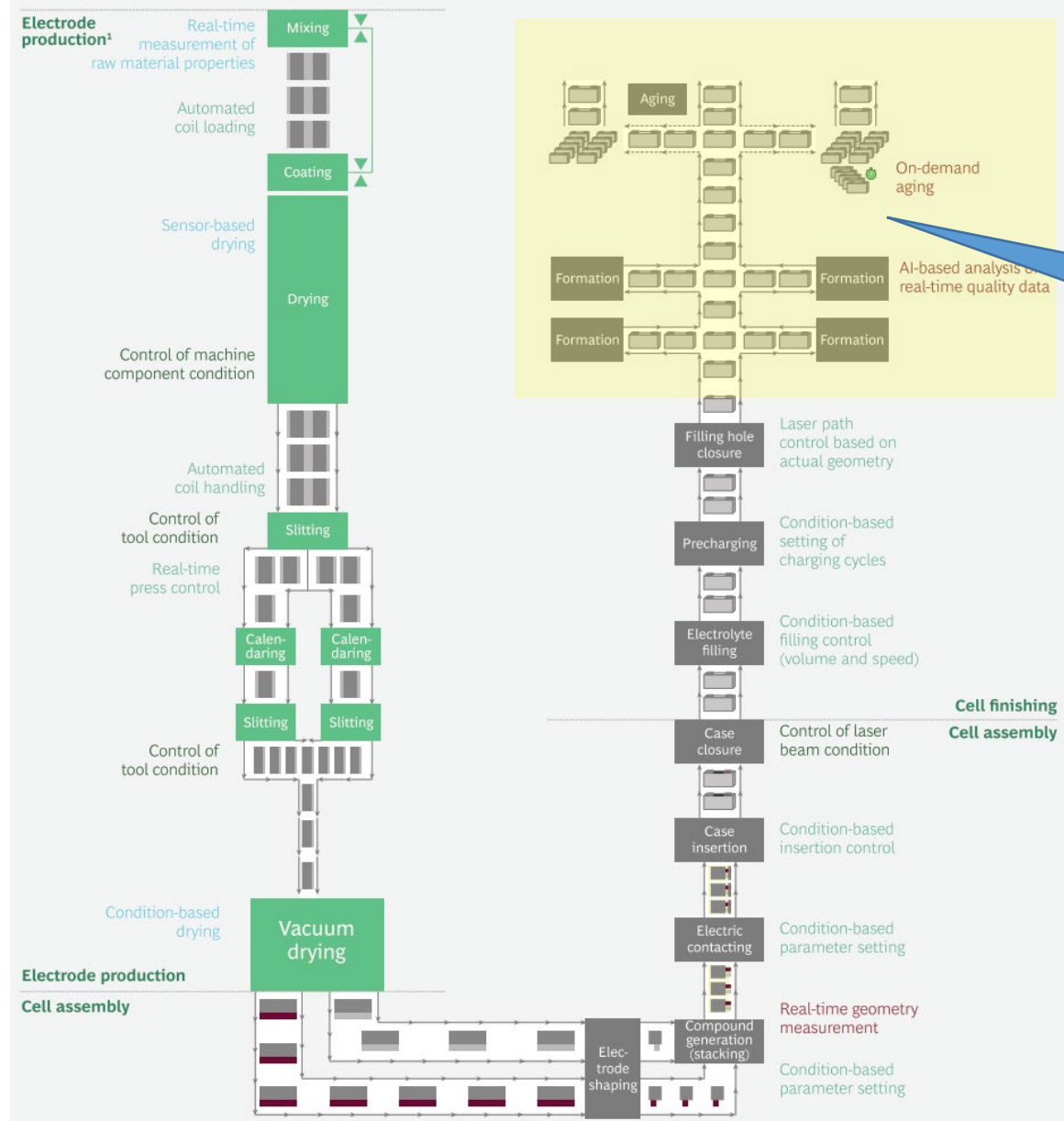
1000-1200 Wh/L



Cell manufacturing (baking)



Cell manufacturing (data)



Managing End of Life

