Money Smart Week Leadership Conference

Federal Reserve Bank of Chicago

The Personal Finance "On Ramp"

September 19, 2013

Brent A. Neiser, CFP[®] Senior Director of Strategic Programs and Alliances National Endowment for Financial Education



www.nefe.org

Money Smart Week Leadership Conference





NEFE REACHES CONSUMERS



PRE-RETIREMENT AND RETIREMENT

my retirement paycheck

WORKPLACE, ADULTS AND FAMILY

SmartAboutMoney.org Dedicated to your financial well-being

NEFE'S FINANCIAL WORKSHOP KITS Free Resources to help you teach money management skills

COLLEGE AND YOUNG PROFESSIONALS







GRADES 8-12

NEFE High School Financial Planning Program



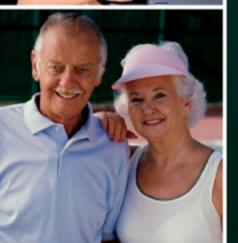
GRADES K-8 GRANTS AND RESEARCH



3







Your role in a community

LEADER

TEACHER

FACILITATOR

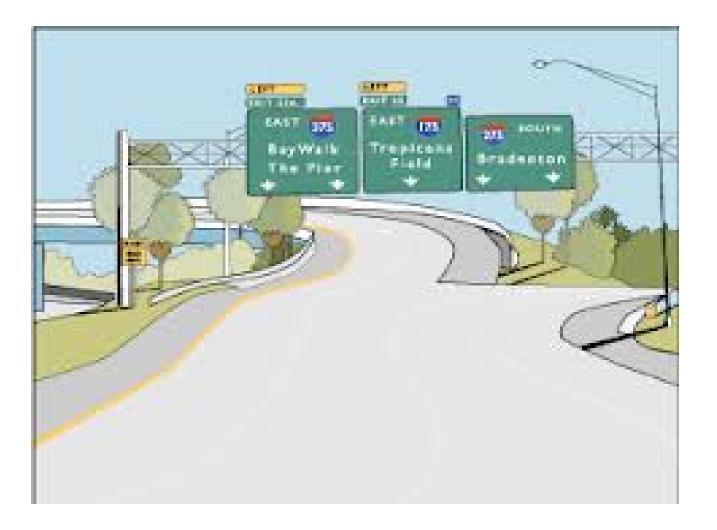
CONVENER/CONNECTOR

SUBJECT MATTER EXPERT

Net

NATIONAL ENDOWMENT FOR FINANCIAL EDUCATION (NEFE)

Money Smart Week Leadership Conference





Financial Workshop Kits

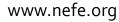
FINANCIAL WORKSHOP KITS

Helping You Help Others

The leading source for free training and presentation materials to help those in need with their personal finances.

FinancialWorkshopKits.org







Financial Workshop Kits



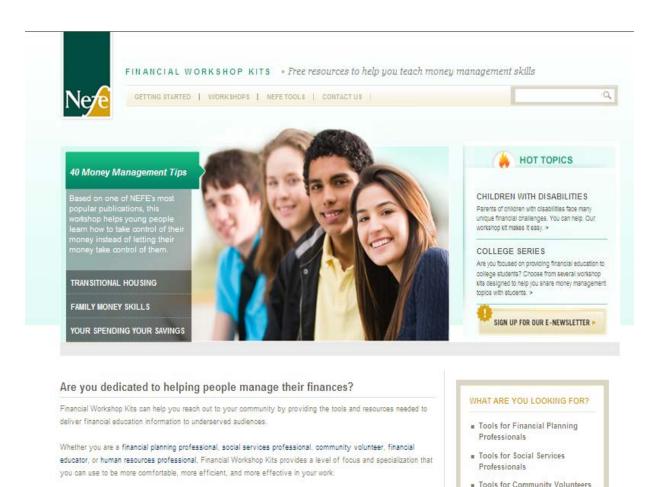
Financial capability is the key to a brighter future for all Americans. Financial Workshop Kits helps you create engaging and meaningful financial education presentations.



www.nefe.org

 \ominus

FINANCIALWORKSHOPKITS.ORG



- Workshops indexed against 10 categories
 - Aging
 - College Series
 - Diversity
 - General Financial Education
 - Health & Disability
 - Human Services
 - Low Income
 - Special Situations
 - Workplace
 - Youth



www.nefe.org

NEFE Financial Workshop Kits

Nere ABOUT US	0			
WORKSHOP KITS FOR UNI	QUE AUDIENCES		HOT TOPICS	
The people you serve face unique fin focused on varied—yet specific—au the income level, stage of life, or uniq	CHILDREN WITH DISABILITIES Parents of children with disabilities			
SPECIAL SITUATIONS	GENERAL FINANCIAL EDUCATION	AGING	face many unique financial challenges. You can help. Our	
Help people deal with uniqu circumstances involving unexpected loss or frequent moves.	capability through a basic	Help older adults prepare for and navigate the financial issues that occur later in life.	workshop kit makes it easy. > COLLEGE STUDENTS Are you focused on providing financial education to college studenta? Choose from eight workshop kits designed to help you share money management topics	
, Learn More	Learn More	Learn More		
HUMAN SERVICES	WORKPLACE	YOUTH	with students. >	
Help varied underserved audiences take control of the finances and move toward a stable future.	Help employees improve their knowledge and financial security	Help young people gain money management skills and financially prepare for college and their future.	SIGN UP FOR OUR E-NEWSLETTER	
Learn More	Learn More	Learn More	Softweet Recommend	
LOW INCOME			RECOMMEND A NEW PRESENTATION	
Help low-income individuals become financially empowe by maximizing their limited assets.	Help people affected by health	and disability issues backgrounds and unique navigate their challenges build financial		
Learn More	Learn More	Learn More		
RVICE	NAVIGATE	NEFE PORTALS	CONNECT WITH US	
acy Policy	Get Started	NEFE	(a) (b)	
ms of Use map	Workshop Kits NEFE Tools	Smart About Money My Retirement Paycheck	ational Endowment for Financial Education	

Workshops

- Former Inmates
- Domestic Violence
- Addiction
- Income Savings and Assets
- Living with MS
- Transitional Housing
- Family Money Skills
- Saving Through Tax Refunds
- Military Personnel
- Your Spending Your Savings Your Future
- 40 Money Management Tips
- Children with Disabilities



NEFE Financial Workshop Kits

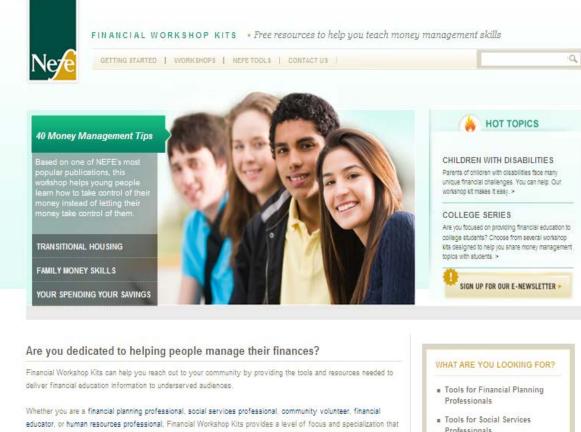
Nere ABOUT U	ABOUT US GETTING STARTED WORKSHOPS HEFE TOOLS CONTACT US				
WORKSHOP KITS FOR					
	-audiences, Use	the nine main topic areas below to find the res	ve created customizable workshop kits that are sources that would be most useful to you based	on DISABILITIES	
SPECIAL SITUATIONS Help people deal with unique life circumstances involving unexpected loss or frequent moves.		GENERAL FINANCIAL EDUCATION	AGING Help older adults prepare for and navigate the financial issues that occur later in life.	Parents of children with disabilities face many unique financial challenges. You can help. Our workshop kit makes it easy. >	
		Help people build financial capability through a basic approach to money management.		COLLEGE STUDENTS Are you focused on providing	
Learn More		Learn More	Learn More	financial education to college students? Choose from eight workshop kits designed to help you share money management topics	
HUMAN SERVICES		WORKPLACE	YOUTH	with students. >	
Help varied underserved audiences take control of their finances and move toward a stable future.		Help employees improve their knowledge and financial security through workplace financial education.	Help young people gain money management skills and financially prepare for college and their future.	SIGN UP FOR OUR E-NEWSLETTER +	
Learn More		Learn More	Learn More	STweet Recommend	
LOW INCOME		HEALTH AND DISABILITY	DIVERSITY	RECOMMEND A NEW PRESENTATION	
Help low-income individuals become financially empowered by maximizing their limited assets.		Help people affected by health and disability issues navigate their finances.	Help people with diverse backgrounds and unique challenges build financial capability		
Learn More		Learn More	Learn More		
SERVICE	N	AVIGATE	NEFE PORTALS	CONNECT WITH US	
Privacy Policy Ferms of Use	V	et Started forkshop Kits	NEFE Smart About Money	6 6	
Sitemap Contact Us		EFE Tools ontact Us	My Retirement Paycheck CashCourse Spendster	National Endowment for Financial Education 1331 17th Street, Suite 1200	

College Series

- Budgeting: Keeping Track of Your Money
- Budgeting for Life After Graduation
- Dealing with Debt
- Money Management: Actions You Can Take Today
- Preventing Identity Theft
- Money Potholes



Financial Workshop Kit



- Tools to enhance • effectiveness •
 - Customizable programs and presentations
 - Content
 - Delivery .

•

- Each workshop consists of
 - Presentation
 - Script (facilitator's guide)
 - Handouts
 - Other resources
 - FAQs -
 - Relevant information for audiences



you can use to be more comfortable, more efficient, and more effective in your work.

- Professionals
- Tools for Community Volunteers

www.nefe.org

AGREEMENT

The content on this site may be used only for non-profit, non-commercial educational purposes. You must agree to the Content License terms to download or use the content on this site. By clicking the "I Agree" button below, you acknowledge that you have read and agree to the <u>Content License Agreement.</u>

IAGREE



Workshops



Saving Through Tax Refunds

Help low- and moderate-income individuals and families get the most out of their annual tax preparation. This resource is designed to help you educate and encourage taxpayers to take an active role at tax time in a way that motivates them to reach their savings goals such as purchasing a car, planning for college, or starting an emergency fund through special tax credits and refund opportunities.

40 Money Management Tips

Every College Student Should Know



40 Money Management Tips

The financial decisions young adults make during college might involve a few bucks or thousands of dollars. It's not always easy for them to know what the best choices are when moving beyond life with parents or guardians and toward their own financial self-sufficiency. This workshop helps young people learn how to take control of their money instead of letting their money take control of them, and is based on one of NEFE's most popular publications: 40 Money Management Tips Every College Student Should Know. Topics covered include organizational tips, checking accounts, financial aid, dorm life, apartments, credit and debt, and saving and investing money.





2013-14 Possible New FWK Topics

- Youth Financial Mentoring
- Women and Money: Anchoring Your Finances
- Chronic Illness and Personal Finances
- Money and College for Native Americans
- First-time Homebuyers (for Low Income Population)
 - Financial Counseling (Pre-Homeownership)
 - Managing Utility Bills
 - Homeownership (Risk & Protection)
 - Homeownership Foreclosure Issues
- Making Adoption an Affordable Option



2013-14 Possible New FWK Topics

- Adult Financial Mentoring (Faith-based financial mentoring)
- Managing Adult Disabilities
- Nontraditional Employment & Your Money (Goodwill Industries)
- Problem Gambling
- Money Resolution Strategies (Financial Messaging)
- Low Income Seniors
- Women and Retirement
- Hospice and Palliative Care

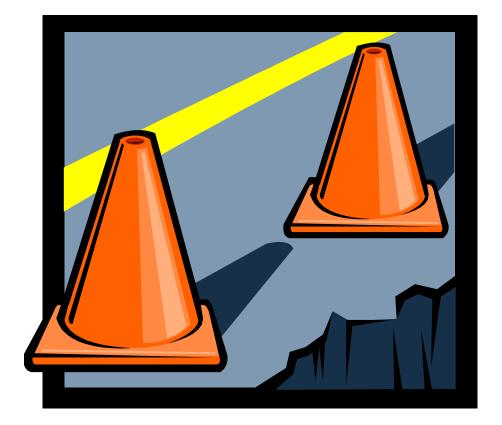


2013-14 Possible New FWK Topics

- Disasters: Financial Preparation and Recovery (American Red Cross/AICPA Foundation)
- Money Learning: Connecting Generations
- Identity Theft
- Auto Financing
- Engaging Disadvantaged Youth with Money Skills
- My Retirement Paycheck



Money Smart Week Leadership Conference



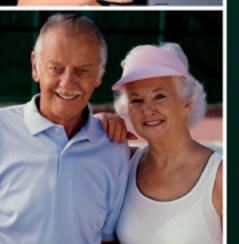


Social Service Microsite on Financial Workshop Kits









BLUEPRINT FOR COMMUNITY-BASED FINANCIAL EDUCATION IN COOPERATION WITH **CATHOLIC CHARITIES** USA





NATIONAL ENDOWMENT FOR FINANCIAL EDUCATION (NEFE)

Outreach: E-Newsletter



- Tools for Financial Planning



Money Smart Week Leadership Conference





Financial Workshop Kit/Survey of NEFE Tools

NEFE Tools

- My Retirement Paycheck
- Smart About Money
- Spendster
- NEFE High School Financial Planning Program[®] (HSFPP)
- CashCourse[®]
- NEFE Financial Education Evaluation Toolkit[®]



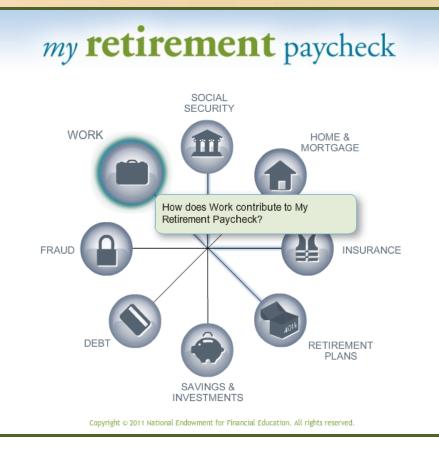
www.nefe.org

myretirementpaycheck.org Consumer Tool





My Retirement Paycheck





If you are healthy, aim to work at least until your full retirement age. It produces many benefits, including prolonging any health care coverage you have, building your retirement assets, and increasing your ability to reduce debt.

Give additional consideration to how work relates to:



By delaying taking Social Security, you will receive larger monthly payments over your lifetime, and Social Security retirement benefits are adjusted for inflation.



Working longer leads to increased retirement plan contributions. You will keep adding to your retirement nest egg instead of depleting it too quickly.



You will keep your healthcare benefits longer, ideally to at least age 65, when you can become eligible for Medicare.

Interactive feature

- Outlines a range of decision areas and shows interrelatedness
- Asks questions, provides insight
- Encourages critical decisions to stretch retirement paycheck



8 Decision Areas



- 1. Work
- 2. Social Security
- 3. Home & Mortgage
- 4. Insurance
- 5. Retirement Plans
- 6. Savings & Investments
- 7. Debt
- 8. Fraud

my retirement paycheck



Work

How long should I continue working before retirement?

- Make sure you can afford it: **Don't stop working** until you prove you can afford to as long as you are healthy.
- Work until full retirement age: Aim to work at least until your full retirement age (66-67). This produces many benefits including:
 - <u>Larger monthly Social Security payment</u>: By delaying taking Social Security, you will receive a **much larger monthly payment**, and all Social Security retirement benefits are adjusted for inflation.
 - Increased savings: You will keep adding to your retirement nest egg instead of depleting it too quickly.
 - <u>Health-care</u>: You will **keep your health-care benefits** longer.







Work, Cont.

Plan ahead. Assume you must spend dramatically less once you retire. Costs will be higher and your disposable income may decrease due to inflation.

- <u>Phased retirement</u>: If you are considering "**phased retirement**," know what impact scaling back will have on your retirement income, health-care coverage, job security, and other life situations.
- Work part-time: Consider **part-time work** as a good way to supplement your retirement income.
- <u>Be cautious of buy-outs</u>: View **buy-outs** with caution and evaluate lump sums carefully: a lump-sum payment may be attractive, but ongoing payments could have more advantages in the long run.

Articles include: "Advantages of Working Longer," "Phased Retirement," and "Buy-out Offers"







Social Security

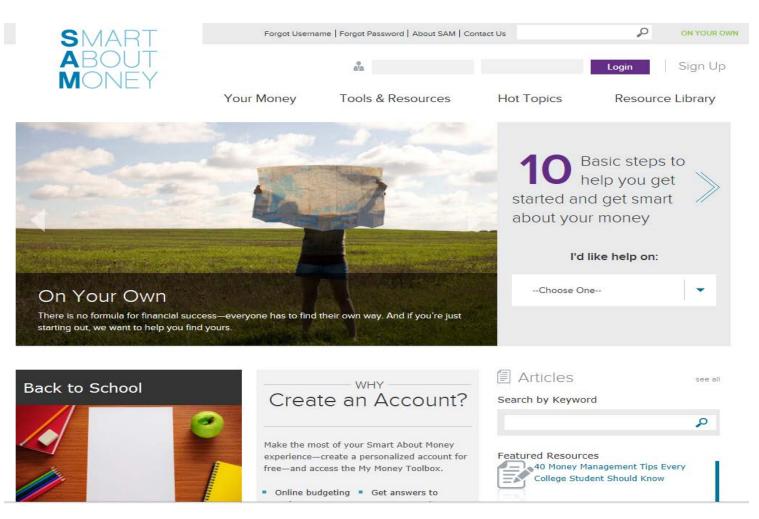
When should I start collecting Social Security?

- Delaying taking Social Security can increase your payments significantly. Let's look at the numbers:
- **Deciding when to take Social Security** is one of the most critical decisions affecting your retirement.
- You may be eligible to claim Social Security at the age of 62, but you can **significantly increase your payments** by waiting longer:
 - If you wait until age 66, your payments may be as much as **30 percent higher** than if you start claiming at 62.
 - If you wait until age 70, the monthly payments are **at least 75 percent more** than if you start claiming at 62.

Articles include: "How are Benefits Calculated?," "When Should I Start Claiming?," and "Special Situations to Consider" *my* **retirement** paycheck

SmartAboutMoney.org

Consumer Tool



spendster.org

Consumer Tool



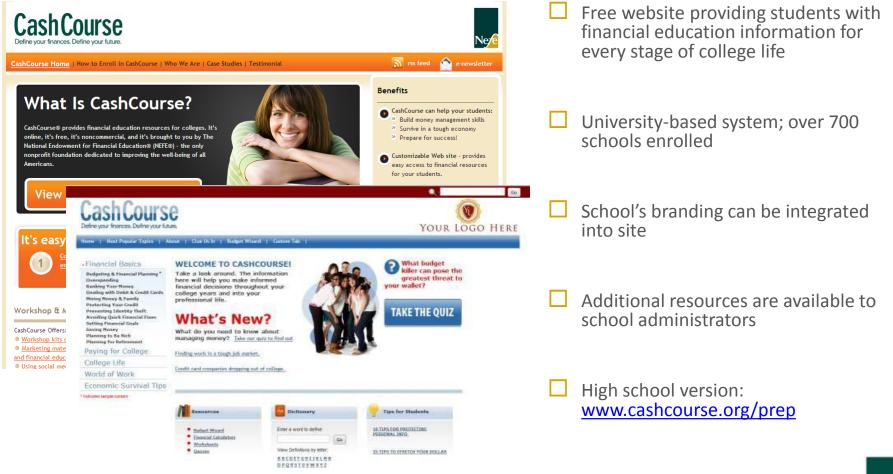


NEFE High School Financial Planning Program (hsfpp.org)





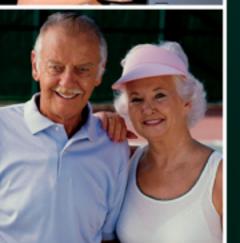
CashCourse www.cashcourse.org/lite











NEFE FINANCIAL EDUCATION EVALUATION TOOLKIT®

NATIONAL ENDOWMENT FOR FINANCIAL EDUCATION (NEFE)

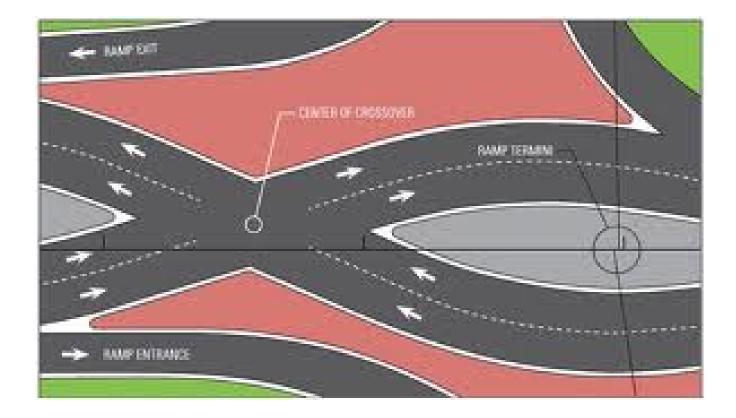


Tools Available from NEFE

NATIONAL ENDOWMENT FOR FINANCIAL EDUCATION WWW.DBf8.Org	NEFE Visit NEFE's website for more information about who we are and what we do. Learn about our leadership, programs, partnerships, and financial capability research funding.	
	Smart About Money (SAM) Consumer Share practical articles, financial calculators, worksheets, money-saving tips, and other valuable resources with those you work with. SAM offers materials for people at various stages in life and financial situations.	
Spendsterorg Jeter is your staff. www.spendster.org	Spendster Consumer Send learners to Spendster for a laugh and leave them with serious thoughts about money management. This site allows users of all ages and financial backgrounds to share video confessions and stories of impulse buying, overspending, or just plain wasting money.	
my retirement paycheck www.myretirementpaycheck.org	My Retirement Paycheck Consumer Encourage those around you to make smart decisions about retirement. Whether they've saved a lot or a little, this website helps individuals considering retirement make decisions based on the assets they have.	
HIGH SCHOOL FINANCIAL PLANNING PROGRAM	High School Financial Planning Program [®] (HSFPP) Educator Use this turnkey financial literacy program to equip your students grades 8-12 with basic personal finance skills that prepare them for financial independence. The HSFPP offers ready-to-use curricula that meet education standards in all 50 states.	
FINANCIAL WORKSHOP KITS	Financial Workshop Kits Educator Find printable scripts and teaching plans containing handouts, PowerPoint presentations, and related resources for a variety of personal finance-related topics. This website prepares you to easily educate adult learners in a variety of group settings.	
evaluationtoolkite	Financial Education Evaluation Toolkit [®] Educator Discover how effective your financial education program is with NEFE's evaluation toolkit. This online resource helps you apply evaluation techniques to your programs by documenting learner impact.	
CashCourse www.cashcourse.org	CashCourse® Educator Help your college students build money management skills, survive in a tough economy, and prepare for success with the interactive CashCourse website. Not affiliated with a university or college or transitioning out of high school? We have resources for you, too!	
Ncc www.nefe.org/research	Research Funding Researcher Learn more about NEFE's research funding for exploratory projects on personal finance and financial behaviors, and catch up on what we've been funding lately.	



Money Smart Week Leadership Conference





Insights from the National Longitudinal Survey of Youth * (Ohio State University)

*In progress

- Debt is emerging as a typical accompaniment to early life transitions
 - college attendance
 - exiting the parental home
 - establishing an independent household and family
- Key aspects of financial behavior
 - Student loans
 - Credit card debt
 - Housing debt
 - Automobile debt
 - Personal loans
- Influence of debt on
 - Anxiety and depression
 - College completion
 - Moving back to the parental home
 - Employment outcomes
 - Marriage
 - Birth of first child



Cognitive Capabilities, Decision-Making Ability, and Financial Outcomes Across the Lifespan* (Columbia University) *In progress

Project Summary

- Develop an understanding of younger and older adults' financial situations
- Information allows us to examine how temporal discounting, loss aversion, financial literacy, and debt literacy relate to a range of important financial outcomes
- Will be able to test whether financial decision-making ability contributes to these financial outcomes above and beyond the influence of cognitive capabilities
- Expect results to have important implications for public policy and for the design of effective decision environments for older adults



NEFE Study on College Students (University of Arizona)

 Seventy-three percent (73%) of college students will engage in risky financial behaviors that could lead to serious financial trouble; this is significant

- Not paying bills on time
- Not making full payments on credit cards
- Maxing out credit cards
- Borrowing from credit cards
- Taking out payday loans
- There are three factors that create an effective solution to avoiding financial problems when students start college
 - Parental involvement (has the most influence)
 - Education (formal financial education in high school)
 - Work experience (part-time job)



NEFE /University of Wisconsin Teacher Capability Study

- 89% of K-12 teachers agree or strongly agree that students should take financial literacy course or pass a test for high school graduation
- Just 29% are teaching financial education
- Less than 20% feel very competent to teach topics surveyed
- More than 60% (63.8) feel unqualified to use state's financial literacy standards
- More than 70% say they are willing to get formal financial education training



www.nefe.org

JUMP\$TART TEACHER TRAINING ALLIANCE

- Partners JA, CEE, FEFE, NEFE, JS
- Advisors FDIC, Treasury, Education
- 7 pilots, 5 states
- Now live
- Application process
- Outcomes
 - Teachers who agreed they now have the knowledge necessary to effectively teach PFL increased from 38% to 80%
 - Integration of PFL in the classroom went from 60% to 90%



NEFE /University of Florida Study on Effectiveness of State Mandates

- 15,000 students at 15 colleges
- Students from states with some form of mandate in place were:
 - Less prone to compulsive buying
 - More likely to accept average financial risk
 - More confident in their abilities to handle personal finance tasks
 - Less likely to max out their credit cards
 - More likely to payoff credit cards each month
 - More likely to be saving money
- 46 states have implemented some form of financial education in K-12; roughly double the number from 10 years earlier



Money Smart Week Leadership Conference





Contact

- Brent A. Neiser, CFP[®]
- Senior Director, Strategic Programs and Alliances
- National Endowment for Financial Education
- ban@nefe.org
- (303) 224-3501

www.nefe.org

