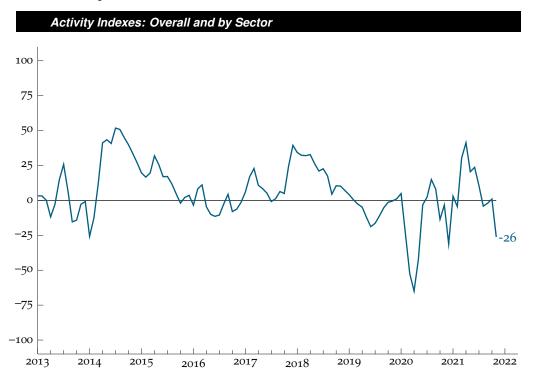
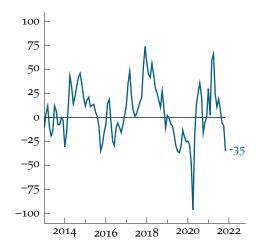
Chicago Fed Survey of Business Conditions (CFSBC)

The *Chicago Fed Survey of Business Conditions* (CFSBC) Activity Index decreased to –26 in November from +1 in October, suggesting that economic growth was below trend. The CFSBC Manufacturing Activity Index decreased to –35 in November from –9 in October, and the CFSBC Nonmanufacturing Activity Index decreased to –19 in November from +6 in the previous month.

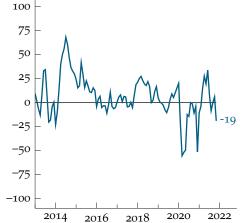
- Respondents' outlooks for the U.S. economy for the next 12 months deteriorated slightly, but remained optimistic on balance. Fifty-six percent of respondents expected an increase in economic activity over the next 12 months.
- The pace of current hiring decreased, but respondents' expectations for the pace of hiring over the next 12 months increased. The hiring index remained negative, while the hiring expectations index remained positive.
- Respondents' expectations for the pace of capital spending over the next 12 months increased, and the capital spending expectations index remained positive.
- The labor cost pressures index decreased, as did the nonlabor cost pressures index. However, both cost pressures indexes remained positive.



Manufacturing



Nonmanufacturing



What is the Survey of Business Conditions?

Business contacts in the Seventh Federal Reserve District are asked to rate various aspects of business conditions along a seven-point scale ranging from "substantially increased" to "substantially decreased." A series of diffusion indexes summarizing the distribution of responses is then calculated.

How are the indexes constructed?

Respondents' answers on the seven-point scale are assigned a numeric value ranging from +3to -3. Each diffusion index is calculated as the difference between the number of respondents with answers above their respective average responses and the number of respondents with answers below their respective average responses, divided by the total number of respondents. The index is then multiplied by 100 so that it ranges from +100 to -100and will be +100 if every respondent provides an above-average answer and -100 if every respondent provides a below-average answer. Respondents with no prior history of responses are excluded from the calculation.

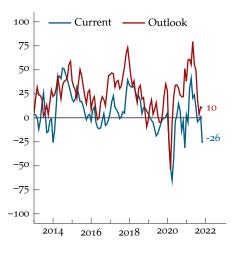
What do the numbers mean?

Respondents' respective average answers to a question can be interpreted as representing their historical trends, or long-run averages. Thus, zero index values indicate that, on balance, activity, hiring, capital spending, and cost pressures are growing at their trend rates or that outlooks are neutral. Positive index values indicate above-average growth (or optimistic outlooks) on balance, and negative values indicate below-average growth (or pessimistic outlooks) on balance.

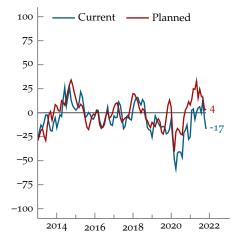
FEDERAL RESERVE BANK OF CHICAGO

For additional information, contact Thomas Walstrum at thomas.walstrum@chi.frb.org or visit chicagofed.org/cfsbc.

Activity



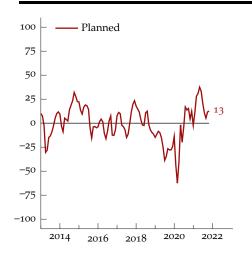
Hiring



Increased Employment (%)



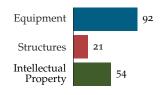
Capital Spending



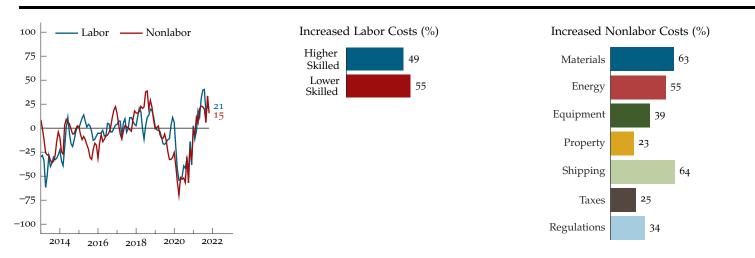
Current Spending for (%)



Spending on (%)



Cost Pressures



Notes: Positive readings of the current activity, hiring, and labor and nonlabor cost pressures indicate that more respondents reported above-average growth at their respective firms than below-average growth in current activity, hiring, and labor and nonlabor cost pressures. Positive readings of the planned hiring and capital spending indexes indicate similar outcomes for questions pertaining to expectations for hiring and capital spending in the next 12 months. Positive readings of the outlook index indicate more respondents reported above-average outlooks for the U.S. economy over the next 12 months than below-average ones. The bar charts report the percentage of responses indicating increased employment by skill type; purchases of new capital by purpose and type; and increased unit labor and nonlabor costs by type. The numbers may add up to more than too percent because more than one option can be chosen. In late 2019, the underlying survey questions on cost pressures were changed to focus on labor and nonlabor costs instead of wage and nonwage costs. The results based on this change were first reported in the November 27, 2019, release.