

Board of Governors of the Federal Reserve System



Annual Report of Holding Companies—FR Y-6

Report at the close of business as of the end of fiscal year

This Report is required by law: Section 5(c)(1)(A) of the Bank Holding Company Act (12 U.S.C. § 1844 (c)(1)(A)); Section 8(a) of the International Banking Act (12 U.S.C. § 3106(a)); Sections 11(a)(1), 25 and 25A of the Federal Reserve Act (12 U.S.C. §§ 248(a)(1), 602, and 611a); Section 211.13(c) of Regulation K (12 C.F.R. § 211.13(c)); and Section 225.5(b) of Regulation Y (12 C.F.R. § 225.5(b)) and section 10(c)(2)(H) of the Home Owners' Loan Act. Return to the appropriate Federal Reserve Bank the original and the number of copies specified.

This report form is to be filed by all top-tier bank holding companies and top-tier savings and loan holding companies organized under U.S. law, and by any foreign banking organization that does not meet the requirements of and is not treated as a qualifying foreign banking organization under Section 211.23 of Regulation K (12 C.F.R. § 211.23). (See page one of the general instructions for more detail of who must file.) The Federal Reserve may not conduct or sponsor, and an organization (or a person) is not required to respond to, an information collection unless it displays a currently valid OMB control number.

NOTE: The *Annual Report of Holding Companies* must be signed by one director of the top-tier holding company. This individual should also be a senior official of the top-tier holding company. In the event that the top-tier holding company does not have an individual who is a senior official and is also a director, the chairman of the board must sign the report.

I, David L. Blohm  
Name of the Holding Company Director and Official  
President, CEO, Director  
Title of the Holding Company Director and Official

attest that the *Annual Report of Holding Companies* (including the supporting attachments) for this report date has been prepared in conformance with the instructions issued by the Federal Reserve System and are true and correct to the best of my knowledge and belief.

With respect to information regarding individuals contained in this report, the Reporter certifies that it has the authority to provide this information to the Federal Reserve. The Reporter also certifies that it has the authority, on behalf of each individual, to consent or object to public release of information regarding that individual. The Federal Reserve may assume, in the absence of a request for confidential treatment submitted in accordance with the Board's "Rules Regarding Availability of Information," 12 C.F.R. Part 261, that the Reporter and individual consent to public release of all details in the report concerning that individual.

*David L. Blohm*

Signature of Holding Company Director and Official  
Date of Signature 2/22/16

For holding companies not registered with the SEC—  
Indicate status of Annual Report to Shareholders:  
 is included with the FR Y-6 report  
 will be sent under separate cover  
 is not prepared

For Federal Reserve Bank Use Only  
RSSD ID 2716640  
C.I. \_\_\_\_\_

Date of Report (top-tier holding company's fiscal year-end):  
**December 31, 2015**

Month / Day / Year  
None  
Reporter's Legal Entity Identifier (LEI) (20-Character LEI Code)

Reporter's Name, Street, and Mailing Address  
American National Bancorp, Inc.  
Legal Title of Holding Company  
2200 N. Richmond Ave  
(Mailing Address of the Holding Company) Street / P.O. Box  
Appleton WI 54911  
City State Zip Code

Physical Location (if different from mailing address)

Person to whom questions about this report should be directed:  
Marti J. Warren SVP & CFO  
Name Title  
920-739-1040  
Area Code / Phone Number / Extension  
920-739-9216  
Area Code / FAX Number  
mwarren@americannationalbank.org  
E-mail Address  
www.americannationalbank.org  
Address (URL) for the Holding Company's web page

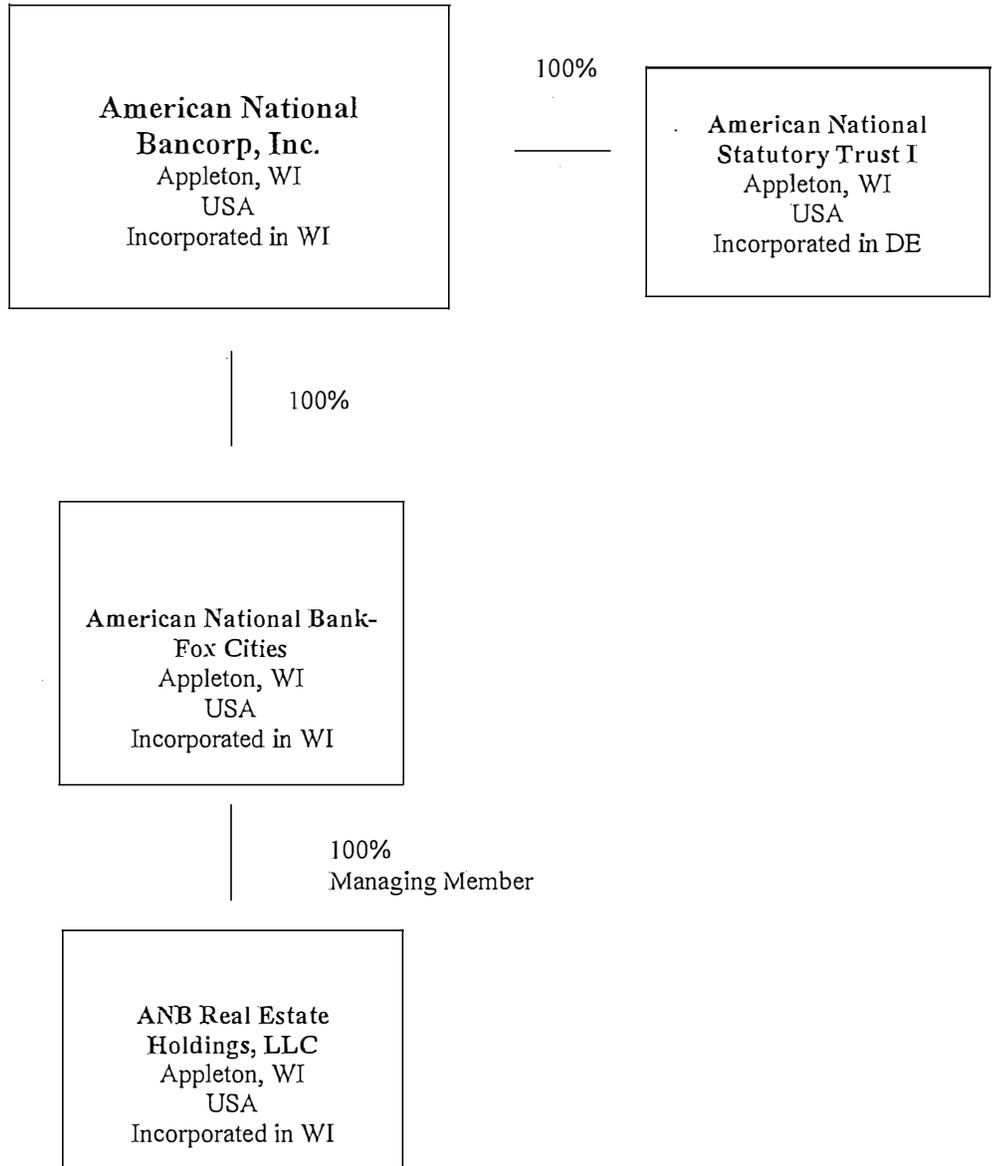
Does the reporter request confidential treatment for any portion of this submission?  
 Yes Please identify the report items to which this request applies:  
 In accordance with the instructions on pages GEN-2 and 3, a letter justifying the request is being provided.  
 The information for which confidential treatment is sought is being submitted separately labeled "Confidential."  
 No

Form FR Y-6  
American National Bancorp Inc.  
2200 North Richmond Street  
Appleton, WI 54911  
Fiscal Year Ending December 31, 2015

Report Item

1. The BHC did not prepare an annual report for shareholders.

2(a). Organizational Chart



2(b). Branch Verification  
Submitted via email on January 19, 2016.

Note: No LEI for the above entities

Results: A list of branches for your depository institution: **AMERICAN NATIONAL BANK-FOX CITIES (ID\_RSSD: 2051127)**.  
 This depository institution is held by **AMERICAN NATIONAL BANCORP, INC. (2736640)** of **APPLETON, WI**.  
 The data are as of **12/31/2015**. Data reflects information that was received and processed through **01/07/2016**.

**Reconciliation and Verification Steps**

1. In the **Data Action** column of each branch row, enter one or more of the actions specified below.
2. If required, enter the date in the **Effective Date** column.

**Actions**

- OK:** If the branch information is correct, enter 'OK' in the **Data Action** column.
- Change:** If the branch information is incorrect or incomplete, revise the data, enter 'Change' in the **Data Action** column and the date when this information first became valid in the **Effective Date** column.
- Close:** If a branch listed was sold or closed, enter 'Close' in the **Data Action** column and the sale or closure date in the **Effective Date** column.
- Delete:** If a branch listed was never owned by this depository institution, enter 'Delete' in the **Data Action** column.
- Add:** If a reportable branch is missing, insert a row, add the branch data, and enter 'Add' in the **Data Action** column and the opening or acquisition date in the **Effective Date** column.

If printing this list, you may need to adjust your page setup in MS Excel. Try using landscape orientation, page scaling, and/or legal sized paper.

**Submission Procedure**

When you are finished, send a saved copy to your FRB contact. See the detailed instructions on this site for more information.  
 If you are e-mailing this to your FRB contact, put your institution name, city and state in the subject line of the e-mail.

**Note:**  
 To satisfy the FR Y-10 reporting requirements, you must also submit FR Y-10 Domestic Branch Schedules for each branch with a **Data Action** of **Change, Close, Delete, or Add**.  
 The FR Y-10 report may be submitted in a hardcopy format or via the FR Y-10 Online application - <https://y10online.federalreserve.gov>.

\* FDIC UNINUM, Office Number, and ID\_RSSD columns are for reference only. Verification of these values is not required.

Data Action	Effective Date	Branch Service Type	Branch ID_RSSD*	Popular Name	Street Address	City	State	Zip Code	County	Country	FDIC UNINUM*	Office Number*	Head Office	Head Office ID_RSSD*	Comments
OK		Full Service (Head Office)	2051127	AMERICAN NATIONAL BANK-FOX CITIES	2200 NORTH RICHMOND STREET	APPLETON	WI	54911	OUTAGAMIE	UNITED STATES	48096	0	AMERICAN NATIONAL BANK-FOX CITIES	2051127	

American National Bancorp, Inc.  
Appleton, WI  
Fiscal Year Ending December 31, 2015

Report Item 3: Securities Holders

Current Securities Holders with ownership, control or holdings of 5% or more with power to vote as of fiscal year ending 12-31-2015			Securities Holders not listed in 3(1)(a) through 3(1)(c) that had ownership, control or holdings of 5% or more with power to vote during the fiscal year ending 12-31-2015		
(1)(a) Name & Address (City, State, Country)	(1)(b) Country of Citizenship or Incorporation	(1)(c) Number and Percentage of Each Class of Voting Securities	(2)(a) Name & Address (City, State, Country)	(2)(b) Country of Citizenship or Incorporation	(2)(c) Number and Percentage of Each Class of Voting Securities
<b>SALMON FAMILY</b>					
Douglas Salmon Appleton, WI USA	USA	31,310 4.67% Common Stock			
Daniel Salmon St Louis Park, MN USA	USA	31,308 4.67% Common Stock			
Lynn Salmon-Easter Minneapolis, MN USA	USA	31,308 4.67% Common Stock			
<b>RICE FAMILY</b>					
Olis & Ferril Rice Kaukauna, WI USA	USA	63,949 9.54% Common Stock			
Larry & Nancy Rice Appleton, WI USA	USA	33,748 5.04% Common Stock			
Milada Rice Appleton, WI USA	USA	12,075 1.80% Common Stock			
Rubhen Rice Appleton, WI USA	USA	9,335 1.39% Common Stock			
Rice Family Irrevocable Generation Skipping Trust #1 Appleton, WI USA Milada Rice-Trustee	USA	16,750 2.50% Common Stock			
Rice Family Irrevocable Generation Skipping Trust #2 Appleton, WI USA Rubhen Rice-Trustee	USA	16,750 2.50% Common Stock			

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American National Bancorp, Inc.  
 Appleton, WI  
 Fiscal Year Ending December 31, 2015

Report Item 3: Securities Holders

Current Securities Holders with ownership, control or holdings of 5% or more with power to vote as of fiscal year ending 12-31-2015			Securities Holders not listed in 3(1)(a) through 3(1)(c) that had ownership, control or holdings of 5% or more with power to vote during the fiscal year ending 12-31-2015		
(1)(a) Name & Address (City, State, Country)	(1)(b) Country of Citizenship or Incorporation	(1)(c) Number and Percentage of Each Class of Voting Securities	(2)(a) Name & Address (City, State, Country)	(2)(b) Country of Citizenship or Incorporation	(2)(c) Number and Percentage of Each Class of Voting Securities
Rice Family Irrevocable Generation Skipping Trust #3  Appleton, WI USA Milada Rice-Trustee	USA	16,750 2.50% Common Stock			
Rice Family Irrevocable Generation Skipping Trust #4  Appleton, WI USA Rubhen Rice-Trustee	USA	16,750 2.50% Common Stock			
Rice Family Irrevocable Generation Skipping Trust #5  Appleton, WI USA Milada Rice-Trustee	USA	1,500 0.22% Common Stock			
Rice Family Irrevocable Generation Skipping Trust #6  Appleton, WI USA Rubhen Rice-Trustee	USA	1,500 0.22% Common Stock			
Rice Family Irrevocable Generation Skipping Trust #7  Appleton, WI USA Milada Rice-Trustee	USA	1,500 0.22% Common Stock			
Rice Family Irrevocable Generation Skipping Trust #8  Appleton, WI USA Rubhen Rice-Trustee	USA	1,500 0.22% Common Stock			

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American National Bancorp, Inc.  
 Appleton, WI  
 Fiscal Year Ending December 31, 2015

Report Item 3: Securities Holders

Current Securities Holders with ownership, control or holdings of 5% or more, with power to vote as of fiscal year ending 12-31-2015			Securities Holders not listed in 3(1)(a) through 3(1)(c) that had ownership, control or holdings of 5% or more with power to vote during the fiscal year ending 12-31-2015		
(1)(a) Name & Address (City, State, Country)	(1)(b) Country of Citizenship or Incorporation	(1)(c) Number and Percentage of Each Class of Voting Securities	(2)(a) Name & Address (City, State, Country)	(2)(b) Country of Citizenship or Incorporation	(2)(c) Number and Percentage of Each Class of Voting Securities
Olis L. and Ferill J. Rice Irrevocable GST Trust #1 Appleton, WI USA Rubhen Rice-Trustee	USA	1,585 0.24% Common Stock			
Olis L. and Ferill J. Rice Irrevocable GST Trust #2 Appleton, WI USA Rubhen Rice-Trustee	USA	1,585 0.24% Common Stock			
Olis L. and Ferill J. Rice Irrevocable GST Trust #3 Appleton, WI USA Rubhen Rice-Trustee	USA	1,585 0.24% Common Stock			
Olis L. and Ferill J. Rice Irrevocable GST Trust #4 Appleton, WI USA Milada Rice-Trustee	USA	1,585 0.24% Common Stock			
Olis L. and Ferill J. Rice Irrevocable GST Trust #5 Appleton, WI USA Milada Rice-Trustee	USA	1,585 0.24% Common Stock			
Olis L. and Ferill J. Rice Irrevocable GST Trust #6 Appleton, WI USA Milada Rice-Trustee	USA	1,585 0.24% Common Stock			
Nancy McMurtre Naples, FL USA	USA	85,040 12.69% Common Stock			
Gerald Van Dyn Hoven Fremont, WI USA	USA	36,500 5.45% Common Stock			

American National Bancorp, Inc.  
Appleton, WI 54911  
Fiscal Year Ending December 31, 2015

Report Item 4: Insiders  
(1)(a)(b)(c) and (2)(a)(b)(c)

(1)	(2)	(3)(a)	(3)(b)	(3)(c)	(4)(a)	(4)(b)	(4)(c)
Names & Address (City, State, Country)	Principal Occupation If other than with Bank Holding Company	Title & Position with Bank Holding Company	Title & Position with Subsidiaries (include names of subsidiaries)	Title & Position with Other Businesses (include names of other businesses)	Percentage of Voting Securities In Bank Holding Company	Percentage of Voting Securities In Subsidiaries (Include names of subsidiaries)	List names of other companies (includes partnerships) if 25% or more of voting securities are held (List names of companies and percentage of voting securities held)
David L Blolim Neenah WI USA	Banking	President/CEO Director	President & Director, American National Bank Fox Cities	President & Director, Agape of Appleton, Inc.; Director, Rice Group, LLC; Director, Rice Capital, LLC	1.09%	NA	NA
Marshal T Gorwitz Appleton WI USA	Tax Manager	Director	Director, American National Bank Fox Cities	V.P./Tax Manager, United Financial Group, Inc.; President, United Apartments, Inc.; Trustee, Gorwitz Family Trust (Simon); Trustee, Jon D & Nancy L. McMurtrie Irrevocable Trust; Trustee, Jon D. McMurtrie 2014 Dynasty Trust; Trustee, Nancy L. McMurtrie 2014 Dynasty Trust; Trustee, Jon D. and Nancy L. McMurtrie 2015 Family Dynasty Trust; Trustee, Jon D. and Nancy L. McMurtrie 2015 Family Trust	0.18%	NA	NA

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American National Bancorp, Inc.  
Appleton, WI 54911  
Fiscal Year Ending December 31, 2015

Report Item 4: Insiders  
(1)(a)(b)(c) and (2)(a)(b)(c)

(1)	(2)	(3)(a)	(3)(b)	(3)(c)	(4)(a)	(4)(b)	(4)(c)
James M Hartzheim Appleton WI USA	Owner---Wheel Deal Wholesale (auto dealer)	Director	Director, American National Bank Fox Cities	NA	0.32%	NA	NA
Vivian R. Huth Appleton WI USA	Manager, Kampo Properties and affiliated companies, partnerships, & LLCs	Secretary	NA	Director, Alpha Prime, Inc.; Secretary/ Treasurer, Fox Valley Traffic Club; Partner, Mount Vernon Northwest 2000 LLC; Treasurer, Neenah Rotary U-2	0.46%	NA	NA
Dennis J Long Fort Myers FL USA	Retired	NA	Director, American National Bank Fox Cities	Director & Senior Advisor, Verit Advisors, LLC; Director, Omni Resources, Inc.; Director, Russelectric, Inc.	0.15%	NA	LPRB&G LLC--100%; Alchemy Fox Cities, LLC--51%
Nancy McMurtrie Naples FL USA	Investor	NA	NA	United Financial Group, Inc.-Director; United Financial Asset Management Group, Inc.-Director	12.69%	NA	See Attached
Daniel J Nisler Kaukauna WI USA	Retired	Director	Director, American National Bank Fox Cities	NA	0.90%	NA	NA
David A Ogilvie Hortonville WI USA	Retired & Investor	NA	Director, American National Bank Fox Cities	Director, Fiduciary Partners; Partner, Ogilvie Acres LLC; Partner, Independent Cycle	0.60%	NA	Fiduciary Partners- 32% Ogilvie Acres LLC- 50%

American National Bancorp, Inc.  
 Appleton, WI 54911  
 Fiscal Year Ending December 31, 2015

## Report Item 4: Insiders

(1)(a)(b)(c) and (2)(a)(b)(c)

(1)	(2)	(3)(a)	(3)(b)	(3)(c)	(4)(a)	(4)(b)	(4)(c)
Paul J Northway DePere WI USA	Banking	NA	Senior EVP/CLO, American National Bank Fox Cities; Director	Board Member, Big Brothers Big Sisters; Board Member, NEW Curative	0.08%	NA	NA
Larry L Rice Appleton WI USA	Entrepreneur	Director	Director, American National Bank Fox Cities	See Attached	5.04%	NA	See Attached
Milada C Rice Appleton WI USA	V.P./Secretary Rice Industries Management	NA	NA	See Attached	7.96% (1.80% Individually and 6.16% as Trustee)	NA	See Attached
Ferill Rice Appleton WI USA	Retired	NA	NA	See Attached	9.54%	NA	See Attached
Rubien A Rice Appleton WI USA	General Manager- Waupaca Elevator	NA	NA	See Attached	7.55% (1.39% Individually and 6.16% as Trustee)	NA	See Attached
Douglas D Salmon Appleton WI USA	Investor	Director	Director, American National Bank Fox Cities	Director, United Financial Group Inc.; Secretary/Director, United Financial Asset Management Group Inc; Board Member, Salmon Foundation; Trustee, Daniel R Salmon Trust; Director, United Financial Investments, Inc.; Director, Health One, Inc.	4.67%	NA	See Attached

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American National Bancorp, Inc.  
 Appleton, WI 54911  
 Fiscal Year Ending December 31, 2015

Report Item 4: Insiders  
 (1)(a)(b)(c) and (2)(a)(b)(c)

(1)	(2)	(3)(a)	(3)(b)	(3)(c)	(4)(a)	(4)(b)	(4)(c)
Daniel J Salmon St Louis Park MN USA	Information Technology	NA	NA	Manager/Member, St Louis Park, LLC; President, CCP Properties, LLC; LLC; Trustee, The Daniel J. Salmon 2012 Non-Exempt Irr Trust Agreement dated 11/21/2012; Trustee, The Daniel J Salmon 2012 GST Irr Trust Agreement dated 11/21/2013; Trustee, The Carla E. Salmon 2013 Irr Trust Agreement; Trustee, The Amelia Louise Salmon Irr Trust Agreement; Trustee, The Alexander Daniel Salmon Irr Trust Agreement; Trustee, The Elliot Douglas Salmon Irr Trust Agreement	4.67%	NA	Lancaster Park Apartments, LLC - 26.2% St. Louis Park, LLC - 50% CCP Properties, LLC - 100%
Lynn M. Salmon- Easter Minneapolis MN USA	Photography Stylist/Nutrition Educator	NA	NA	Owner, Lynn Salmon- Easter Design, LLC; Owner Salmon-Easter Properties, LLC; Trustee, Emily Salmon Easter Irr Trust UA 12/22/2010; Trustee, Lynn M Salmon Easter 2012 GST Irr Trust UA 11/26/2012	4.67%	NA	NA
Geny L Vanden Heuvel Kaukauna WI USA	Banking	Treasurer	SVP & Cashier American National Bank; Director	NA	0.26%	NA	NA
Marti J. Warren Clintonville, WI USA	Banking	NA	SVP & CFO, American National Bank	NA	NA	NA	NA

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American National Bancorp, Inc.  
Appleton, WI 54911  
Fiscal Year Ending December 31, 2015

Report Item 4: Insiders  
(1)(a)(b)(c) and (2)(a)(b)(c)

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(1)	(2)	(3)(a)	(3)(b)	(3)(c)	(4)(a)	(4)(b)	(4)(c)
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\*\* Note: Although Nancy McMurtrie, Ferill Rice, Milada Rice, and Rubben Rice are not directors or officers of the bank holding company, information must be provided because they are considered "principal shareholders" of the bank holding company. This definition can be found in the FR Y-6 instructions.

United Financial Asset Management Group LLC	Director	50% Spouse owns 50%
United Financial Group, Inc.	Director	50% Spouse owns 50%
United Financial Investments, Inc.	spouse is director	50% Spouse owns 50%
United Apartments, Inc.	spouse is director	50% Spouse indirectly owns 50%
Highlands Communities Inc.	spouse is director	50% Spouse indirectly owns 50%
<u>Partnerships/LLP's/LLC's</u>		
BDMHB LLC		55% Owned indirectly thru Partnership
Birchwood Highlands LLC		55% Owned indirectly thru partnership
Birchwood Highlands I LLC		55% Owned Indirectly thru partnership
Birchwood Highlands II LLC		55% Owned indirectly thru partnership
Birchwood Highlands III LLC		55% Owned indirectly thru partnership
Brookfield Highlands LLC		45% Owned indirectly thru partnership
Brookfield Highlands Apartments Limited Partnership I		45% Owned indirectly thru partnership
Brookfield Highlands Apartments Limited Partnership II		45% Owned indirectly thru partnership
Brookfield Highlands Apartments Limited Partnership III		45% Owned Indirectly thru partnership
Brookfield Highlands Apartments Limited Partnership IV		45% Owned Indirectly thru partnership
Brookfield Highlands Apartments Limited Partnership V		45% Owned indirectly thru partnership
Brookfield Highlands Apartments Limited Partnership VI		45% Owned indirectly thru partnership
Chateau Village Apartments Limited Partnership		55% Owned indirectly thru partnership
Colonial Village Apartments Limited Partnership		55% Owned indirectly thru partnership
Deckner Manor Apartments Limited Partnership		55% Owned indirectly thru partnership
Fiber Parent LLC		16% Owned by spouse
Foresthill Highlands LLC		55% Owned Indirectly thru partnership
Foresthill Highlands I LLC		55% Owned Indirectly thru partnership
Foresthill Highlands Limited Partnership II		55% Owned indirectly thru partnership
Foresthill Highlands III LLC		55% Owned indirectly thru partnership
Foresthill Highlands IV LLC		55% Owned Indirectly thru partnership
Foresthill Highlands Townhomes LLC		55% Owned indirectly thru partnership
Highlands at River Crossing LLC		55% Owned Indirectly thru partnership
Highlands at Riverwalk LLC		55% Owned indirectly thru partnership
Highlands at Wildwood Lake LLC		55% Owned indirectly thru partnership
Highlands at Wildwood Lake I LLC		55% Owned indirectly thru partnership
Highlands at Wildwood Lake II LLC		55% Owned indirectly thru partnership
Highlands at Wildwood Lake III LLC		55% Owned indirectly thru partnership
Jefferson Park Apartments Limited Partnership LA1074 LLC		100% Owned by spouse
Lake Park Condominiums LLC		50% Owned indirectly thru Corporation
Lancaster Park Apartments LLC		18%
Lisbon Senior Apartments LLC		55% Owned Indirectly thru partnership
Mason Ridge Investment LLC		50% Spouse owns 50% indirectly thru controlled corp.
Mason Ridge Homewoners Association		<25% controls 50% of voting
Meadow Creek Townhomes I LLC		55% Owned indirectly thru partnership
Nicolet Highlands LLC		55% Owned indirectly thru partnership
Oklahoma Park Townhomes, LLC		55% Owned indirectly thru partnership
Olde Pulley Lane Apartments Limited Partnership		55% Owned indirectly thru partnership
Paragon Place LLC		55% Owned Indirectly thru partnership
Parkway Highlands LLC		55% Owned Indirectly thru partnership
Parkway Highlands I LLC (fka Parkway Highlands LLC)		55% Owned Indirectly thru partnership
Parkway Highlands II LLC (10/31/02)		55% Owned Indirectly thru partnership
Parkway Highlands III LLC (8/8/2002)		55% Owned indirectly thru partnership
Parkway Highlands Townhomes LLC		55% Owned Indirectly thru partnership
Parkwood Highlands LLC		55% Owned indirectly thru partnership
Parkwood Highlands I LLC		55% Owned indirectly thru partnership
Parkwood Highlands Apartments Limited Partnership II		55% Owned indirectly thru partnership
Parkwood Highlands Apartments Limited Partnership III		55% Owned indirectly thru partnership
Parkwood Highlands IV LLC		55% Owned indirectly thru partnership
Parkwood Highlands V LLC		55% Owned indirectly thru partnership
Puetz Road LLC		55% Owned indirectly thru partnership
Ridgeview Center LLC		55% Owned indirectly thru partnership
Ridgeview Highlands LLC		55% Owned indirectly thru partnership
Ridgeview Highlands Apartments Limited Partnership I		55% Owned indirectly thru partnership
Ridgeview Highlands Apartments Limited Partnership II		55% Owned Indirectly thru partnership
Ridgeview Highlands Apartments Limited Partnership III		55% Owned Indirectly thru partnership
Ridgeview Highlands Apartments Limited Partnership IV		55% Owned Indirectly thru partnership
Ridgeview Highlands V, LLC		55% Owned Indirectly thru partnership
Ridgeview Highlands VI LLC		55% Owned indirectly thru partnership
Ridgeview Highlands VII LLC		55% Owned indirectly thru partnership
Ridgeview Highlands Townhomes LLC		55% Owned indirectly thru partnership
River Crossing Highlands LLC		55% Owned indirectly thru partnership
Southwood Apartments 2011 LLC		55% Owned indirectly thru partnership
The Highlands at Mahler Park LLC		55% Owned indirectly thru partnership
The Highlands at Mahler Park II LLC		55% Owned indirectly thru partnership
Wildwood Creek LLC		100%
5511 Courtney Plummer Road LLC		100% Owned by son
United BH Apartments Limited Partnership		55% Owned indirectly thru partnership
UF Equipment LLC		100% Owned by spouse
United Financial Investment Group LLC		55% Owned indirectly thru partnership
United Financial Oil and Gas LLC		50% Spouse owns 50%
United Financial Overseer LLC(10/31/02)		55% Owned indirectly thru partnership
United Investments I, LLC		50% Owned indirectly thru partnership
United Properties Limited Partnership		55%
UPLP - Puetz Road LLC		55% Owned indirectly thru partnership
UP II, LLP		55% Owned indirectly thru partnership
United Properties II LLC		55%
United Properties III LLC		100% Owned by son
Waupaca County Apartments Limited Partnership		12.50% 50% of the general partner units owned by spouse
Wildwood Highlands LLC ( formerly known as Wildwood Highlands Apartments I LLC)		55% Owned indirectly thru partnership
Wildwood Highlands GP LLC (formed 1/25/02)		55% Owned Indirectly thru partnership
Wildwood Highlands II LLC		55% Owned indirectly thru partnership
Wildwood Highlands II GP LLC (8/8/2002)		55% Owned indirectly thru partnership
Wildwood Highlands Townhomes LLC		55% Owned indirectly thru partnership
532 Whispering Pines LLC		100%
Ziegler at Elderberry LLC		55% Owned indirectly thru partnership

Douglas D Salmon Ownership  
 Entity Name  
 Corporations

1/1/2016  
 Voting  
 Control

2/22/2016

Entity Name	Position	Voting Control
United Financial Group, Inc.	director	33%
United Financial Investments, Inc.	director	50%
United Apartments, Inc.	director	50%
United Financial Asset Management Group Inc.	director/Secretary	50%
Highlands Communities Inc.		50%
Doug & Carla Salmon Foundation, Inc.	President	N/A
Health One, Inc.	director	11.75%
<u>Partnerships/LLP's/LLC's</u>		
Birchwood Highlands I LLC		45%
Birchwood Highlands II LLC		45%
Birchwood Highlands III LLC		45%
Birchwood Highlands LLC		45%
Brookfield Highlands LLC		45%
Brookfield Highlands Apartments Limited Partnership I		45%
Brookfield Highlands Apartments Limited Partnership II		45%
Brookfield Highlands Apartments Limited Partnership III		45%
Brookfield Highlands Apartments Limited Partnership IV		45%
Brookfield Highlands Apartments Limited Partnership V		45%
Brookfield Highlands Apartments Limited Partnership VI		45%
Chateau Village Apartments Limited Partnership		45%
Colonial Village Apartments Limited Partnership		45%
Deckner Manor Apartments 2011 LLC		45%
Dodge Point Marsh Preservation		12.5% PRSHP
Fiber parent LLC		16%
Foresthill Highlands LLC		45%
Foresthill Highlands I LLC		45%
Foresthill Highlands Limited Partnership II		45%
Foresthill Highlands III LLC		45%
Foresthill Highlands IV LLC		45%
Foresthill Highlands Townhomes LLC		45%
Highlands at River Crossing LLC		45%
Highlands at River Walk LLC		45%
Highlands at Wildwood Lake LLC		45%
Highlands at Wildwood Lake I Limited Partnership		45%
Highlands at Wildwood Lake II LLC		45%
Highlands at Wildwood Lake III LLC		45%
Jefferson Park Apartments Limited Partnership		45%
Lake Park Condominiums LLC		50%
Lisbon Senior Apartments LLC		45%
Mason Ridge Investment LLC		50%
Mason Ridge II Homeowners Association		50% of voting control
Meadow Creek Townhomes I LLC		45%
Mathais Court LLC		100%
New Capital Fund LP		2.7% Ltd partner
Nicolet Highlands LLC		45%
Oklahoma Park Townhomes, LLC		45%
Olde Pulley Lane Apartments Limited Partnership		45%
Paragon Place LLC		45%
Parkway Highlands LLC		45%
Parkway Highlands I LLC (fka Parkway Highlands LLC)		45%
Parkway Highlands II LLC		45%
Parkway Highlands III LLC		45%
Parkway Highlands Townhomes LLC		45%
Parkwood Highlands LLC		45%
Parkwood Highlands I LLC		45%
Parkwood Highlands Apartments Limited Partnership II		45%
Parkwood Highlands Apartments Limited Partnership III		45%
Parkwood Highlands IV LLC		45%
Parkwood Highlands V LLC		45%
Puetz Road LLC		45%
Republic Properties Partnership		50%
Ridgeview Center LLC		45%
Ridgeview Highlands LLC		45%
Ridgeview Highlands Apartments Limited Partnership I		45%
Ridgeview Highlands Apartments Limited Partnership II		45%
Ridgeview Highlands Apartments Limited Partnership III		45%
Ridgeview Highlands Apartments Limited Partnership IV		45%
Ridgeview Highlands V, LLC		45%
Ridgeview Highlands VI LLC		45%
Ridgeview Highlands VII LLC		45%
Ridgeview Highlands Townhomes LLC		45%
Riverview Associates LP		20.5% Ltd partner
Salmon Properties LLP		50%
Southwood Apartments 2011 LLC		45%
The Highlands at Mahler Park LLC		45%
The Highlands at Mahler Park II LLC		45%
Timmers Lane LLC		100%
United BH Apartments Limited Partnership		45%
United Financial Investment Group LLC		45%
United Financial Oil and Gas LLC		50%
United Financial Overseer LLC(10/31/02)		45%
United Investments I, LLC		50%
United Properties Limited Partnership		45%
UP II, LLP		45%
United Properties II LLC		45%
Waupaca County Apartments Limited Partnership		12.50% 50% of the general partner units
Wildwood Highlands LLC		45%
Wildwood Highlands II LLC		45%
Wildwood Highlands II GP LLC (8/8/2002)		45%
Wildwood Highlands Townhomes LLC		45%
Wildwood Lake LLC		45%
Ziegler at Eiderbery LLC		45%

**Larry L. Rice***Title & Positions with other Businesses*

<b>Company</b>	<b>Title/Position</b>
Premier Construction Group Inc	Director/President
Rice Housing Facilities Inc	Director/President
RHCF Inc	Director/President
Rice Partnership	Partner
Rice Oil & Gas LLC	Member
Waupaca Elevator Company Inc	Director/President
Waupaca Elevator Real Estate LLC	Member
Quality Elevator Products Acquisitions Inc	Director/President
Quality Elevator Products Real Estate LLC	Member
RHCF Two Inc	Director/President
Rice Housing Facilities Two Inc	Director/President
Rice Health Care Facilities of WI Inc	Director/President/Treasurer
Rice Industries Management Inc	Director/President/Treasurer
Rice Health Care Facilities Inc	Director/Secretary/Treasurer
UVANTA Inc	Director
NEW Capital Fund	Member
Commerce Financial Holdings Inc	Owner
NEW Capital Coinvestment Fund LLC	Member
Rice Fitness LLC	Member
GBPF Real Estate LLC	Member
RMA Architects Inc	President/Director
Rice Fitness Illinois, LLC	Member
LN Capital Investments, LLC	Member
RE Capital Investments, LLC	Member
GLK Foods, LLC	Director
Pippi's Gems, LLC	Member

**Larry L. Rice***Companies if 25% or More of Voting Securities are Held*

<b>Company</b>	<b>Title/Position</b>	<b>Voting Shares</b>
Premier Construction Group Inc	Director/President	90%
Rice Housing Facilities Inc	Director/President	60%
RHCF Inc	Director/President	60%
Rice Partnership	Partner	60%
Rice Oil & Gas LLC	Member	60%
Waupaca Elevator Company Inc	Director/President	57%
Waupaca Elevator Real Estate LLC	Member	57%
Quality Elevator Products Acquisitions Inc	Director/President	57%
Quality Elevator Products Real Estate LLC	Member	57%
RHCF Two Inc	Director/President	52%
Rice Housing Facilities Two Inc	Director/President	52%
Rice Health Care Facilities of WI Inc	Director/President/Treasurer	52%
Rice Industries Management Inc	Director/President/Treasurer	33.33%
Rice Health Care Facilities Inc	Director/Secretary/Treasurer	40%
UVANTA Inc	Director	34.80%
Rice Fitness, LLC	Member	27.50%
GBPF Real Estate LLC	Member	33.30%
RMA Architects Inc	President/Director	30%
Rice Fitness Illinois, LLC	Member	31.67%
LN Capital Investments, LLC	Member	50%
RE Capital Investments, LLC	Member	50%
Pippi's Gems, LLC	Member	33.33%

Milada C. Rice

*Title & Positions with other Businesses*

<u>Company</u>	<u>Title/Position</u>
Pippi's Gems, LLC	Member
Rice Housing Facilities, Inc.	Director/VP/Secretary
RHCF, Inc.	Director/VP/Secretary
Rice Partnership	Partner
Rice Oil & Gas, LLC	Member
Waupaca Elevator Company, Inc.	Director
Waupaca Elevator Real Estate, LLC	Member
Quality Elevator Products Acquisitions, Inc.	Director
Quality Elevator Products Real Estate, LLC	Member
RHCF Two, Inc.	Director/VP/Secretary
Rice Housing Facilities Two, Inc.	Director/VP/Secretary
Rice Health Care Facilities of WI Inc.	Director/VP/Secretary
Rice Industries Management Inc.	Director/VP/Secretary
UVANTA, Inc.	Owner
NEW Capital Fund	Member
NEW Capital Coinvestment Fund, LLC	Member
Rice Fitness, LLC	Member
GBPF Real Estate, LLC	Member
RMA Architects, Inc.	Owner
Rice Fitness Illinois, LLC	Member
Rice Family Irrevocable Generation Skipping Trust #1, #3, #5, #7	Trustee

Milada C. Rice

*Companies if 25% or More of Voting Securities are Held*

<u>Company</u>	<u>Title/Position</u>	<u>Voting Shares</u>
Pippi's Gems, LLC	Member	33.33%
Rice Industries Management Inc.	Director/VP/Secretary	33.33%
Rice Fitness, LLC	Member	27.50%
GBPF Real Estate, LLC	Member	33.30%
RMA Architects, Inc.	Owner	30.00%
Rice Fitness Illinois, LLC	Member	31.67%

Ferill Rice

*Title & Positions with other Businesses*

<u>Company</u>	<u>Title/Position</u>
Rice Health Care Facilities of WI Inc	Owner
Rice Health Care Facilities Inc	Director/President
UVANTA, Inc.	Owner

Otis & Ferill Rice

*Companies if 25% or More of Voting Securities are Held*

<u>Company</u>	<u>Title/Position</u>	<u>Voting Shares</u>
Rice Health Care Facilities of WI Inc	Owner	48.50%
Rice Health Care Facilities Inc	Director/President	60%

**Rubhen A. Rice***Title & Positions with other Businesses*

<b>Company</b>	<b>Title/Position</b>
Rice Industries Management Inc.	Director/VP
Rice Housing Facilities, Inc.	Director
RHCF, Inc.	Director
Rice Partnership	Partner
Rice Oil & Gas, LLC	Member
Waupaca Elevator Company, Inc.	Director
Waupaca Elevator Real Estate, LLC	Member
Quality Elevator Products Acquisitions, Inc.	Director
Quality Elevator Products Real Estate, LLC	Member
RHCF Two, Inc.	Director
Rice Housing Facilities Two, Inc.	Director
Rice Health Care Facilities of WI Inc.	Director
UVANTA, Inc.	Owner
NEW Capital Fund	Member
NEW Capital Coinvestment Fund, LLC	Member
Rice Fitness, LLC	Member
GBPF Real Estate, LLC	Member
RMA Architects, Inc.	Owner
Rice Fitness Illinois, LLC	Member
Rice Family Irrevocable Generation Skipping Trust #2, #4, #6, #8	Trustee
Pippi's Gems, LLC	Member

**Rubhen A. Rice***Companies if 25% or More of Voting Securities are Held*

<b>Company</b>	<b>Title/Position</b>	<b>Voting Shares</b>
Rice Fitness, LLC	Member	27.50%
GBPF Real Estate, LLC	Member	33.30%
RMA Architects, Inc.	Owner	30.00%
Rice Fitness Illinois, LLC	Member	31.67%
Rice Industries Management Inc	Director/VP	33.33%
Pippi's Gems, LLC	Member	33.33%