Sectoral Approaches to WorkforceTransition—Discussion Presented at **Automotive Communities and Work Force Adjustment Workshop** Federal Reserve Bank of Chicago, Detroit Branch Detroit, Michigan

October 9, 2009

Mark Partridge

Swank Professor in Rural-Urban Policy & Research Assoc. Ohio State University & University of Saskatchewan

www.aede.osu.edu/programs/Swank/

Regional Economists & Communities

- My focus is long-term prosperity—less interested in short-term prosperity.
 - Chaotic movement from crisis to crisis has not served Michigan communities well
- Less interested in sectoral ebbs and flows
 - Dynamic regions can withstand shocks that occur in market economy— "creative destruction." Frees up resources for the new growth industries.

Domestic auto industry will employ fewer and fewer workers under even the most rosy scenario—i.e., to be competitive (or survive) it must be productive!

• The point is that different sectors will have replace lost auto jobs if Michigan is to thrive.

• Successful regions will have productive, innovative workforces.

- Workforce training becomes important in this environment.
 - Economists point out that gov'ts are terrible at picking sectors, but they can facilitate the creation of a workforce that will attract the "sectors of the future" to locate in Michigan.
 - Microsoft and Seattle in 1978.

 Green Economy and Green Energy strikes most economists as a growth industry—but slow in terms of absolute job creation. Over decades (much like electricity 100 years ago).

- Environmental amenities are different

- But Green Energy sector has to be competitive to be sustainable. It can't be a massive jobs program if it is to be lean and competitive. But cognitive dissonance sets in.
 - Also, every one of the 50 states and 3,100 counties believes they are going to be the home of the green economy. Most will NOT succeed.

- The point is regions should focus on the basics of quality of life, productive workforce, good infrastructure, efficient gov't, and coherent governance that reflects 21st Century.
- Good news is that communities are very resilient and return to long-term trend after huge shock.
 - E.g., base-closing literature, natural disasters, Allied bombing campaigns in WWII, etc
 - Bad news is when the long-term trend is "down the drain."

Thank you

Presentation will be posted at The Ohio State University, AED Economics, Swank Program website:

http://aede.osu.edu/programs/Swank/

(under presentations)