

The Suppliers' Outlook-From Survive to Thrive

FEDERAL RESERVE BANK of CHICAGO

Automotive Outlook Symposium June 1, 2012

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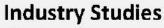
How We Gain Our Perspective at OESA: 410 members, 55 council meetings with 560 executives, 30 events with 5,000 participants, 50 member surveys and 14 staff

DESA



OEM Communication

Open & productive dialogue on behalf of suppliers



Benchmarking, trends, analysis, best practices





OESA Events

Thought leadership on critical topics

OESA Staff

Resources, connections, information, assistance







Peer Group Councils

Member-driven agendas & roundtables

Member Surveys

Industry trends & supplier best practices



Advocacy & Voice in DC and the States

Lobbying and interaction with legislators and regulators



THE

Global Relationships and Connectivity

Access to global associations & government agencies



Outline

A Changing Industry



Today's Challenges to Survive



Tomorrow's Opportunities to Thrive

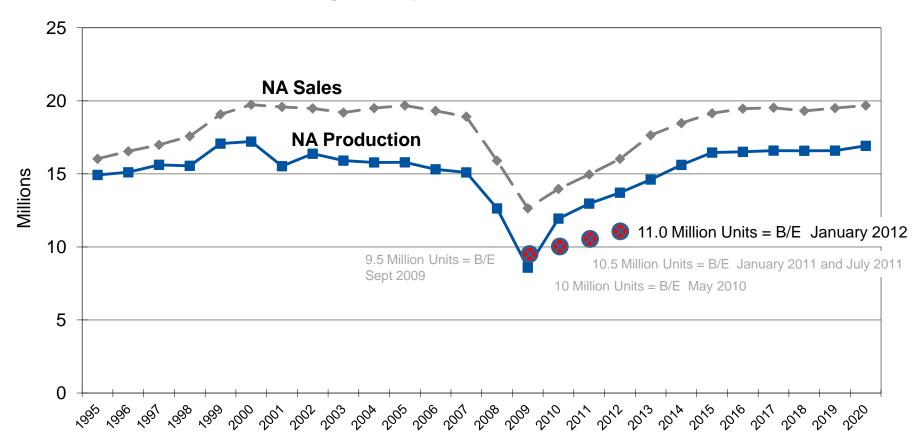






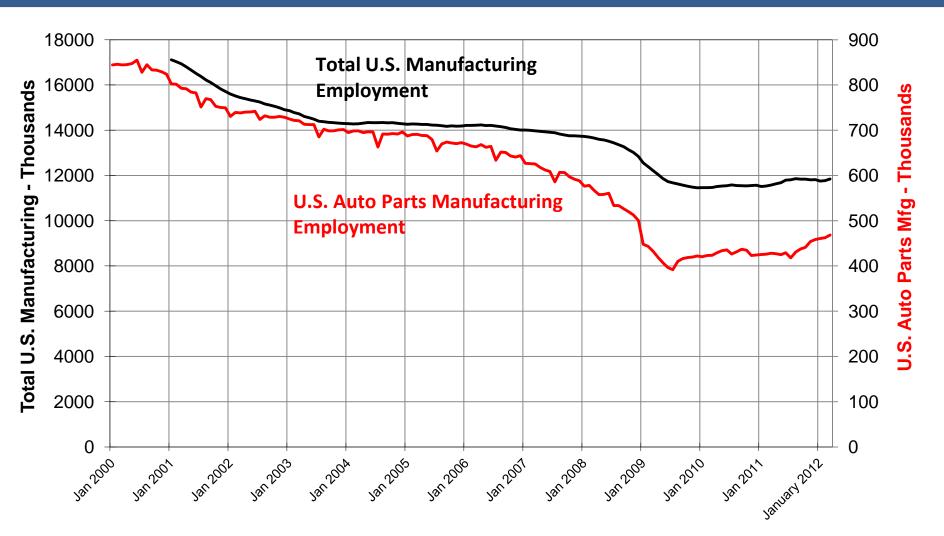
Lesson Learned: Meeting Production Demands While Keeping the Cost Discipline of the Restructuring

North American Light Duty Sales, Production and Breakeven





Headcount is Rising Slowly Productivity Will Rise if the Workforce Does Not Burn-out



Updated to include 2012 February/March projected employment





Consolidation Continues at a Pragmatic Pace



Consolidation and elimination of weaker players has led to attractive industry dynamics

Barriers to entry have increased including need for global scale and customer proximity

Industry capacity cut significantly and competition has been reduced

Remaining competitors operating more rationally

2010











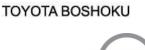














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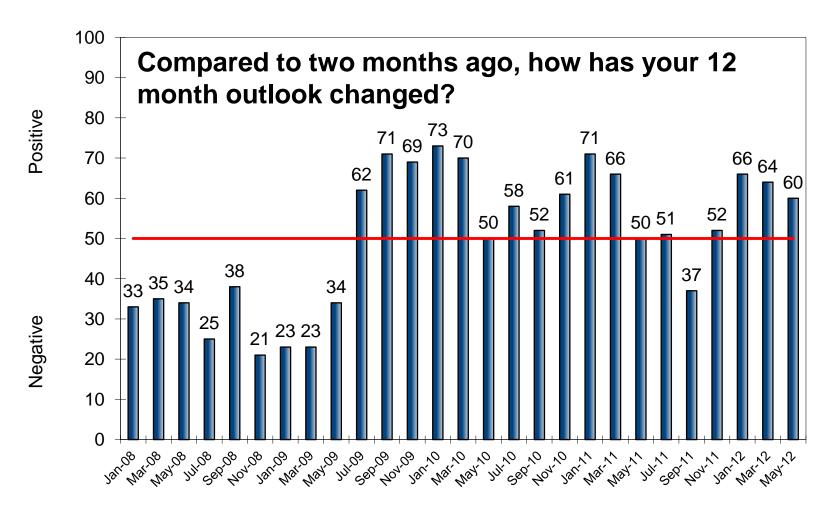


Tomorrow's Opportunities to Thrive





Supplier Sentiment: Digesting Good and Bad News Every Day





If Customer Demands Weren't Challenging Enough Natural and Industrial Disasters Stress Test the Entire Value Chain

Magna Fire



Japan Earthquake and Tsunami



Southeast U.S. Tornadoes



Autoneum PA flood



Thailand Floods



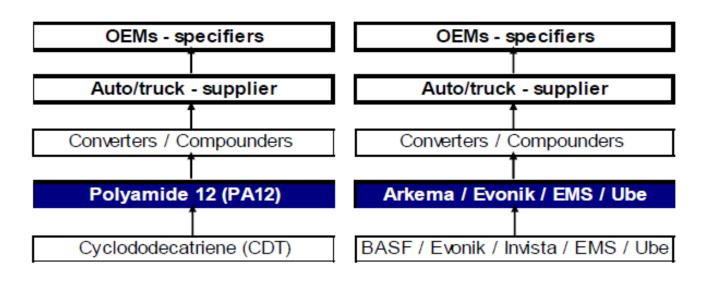
Evonik Plant Explosion





CDT Supply Chain Disruptions: Evonik controls ~25% of CDT production and ~40% of Nylon 12 production

Polyamide 12 value chain



Source: Company data, BofA Merrill Lynch Global Research estimates

- The industry was quick to identify the constituents and potential "work-arounds"
- OESA is supporting the workgroup charged with finding alternative sources of CDT
- ➤ OESA is supporting workgroups to identify methods to speed validation of alternative materials



Suppliers Are Taking On A Wide Range of Recovery Actions – A Sample of Actions with Customers

Alternate Materials:

- > Design in new resins.
- Alternate material validation.
- Use alternative material.
- > Working on expedited validation.
- Confirming use of alternative materials.
- Executing a material change.

Monitoring:

- Proactive schedule monitoring.
- Staying close to all production schedules.
- Watching releases from week to week.
- Closely monitoring releases in order to flex appropriately.

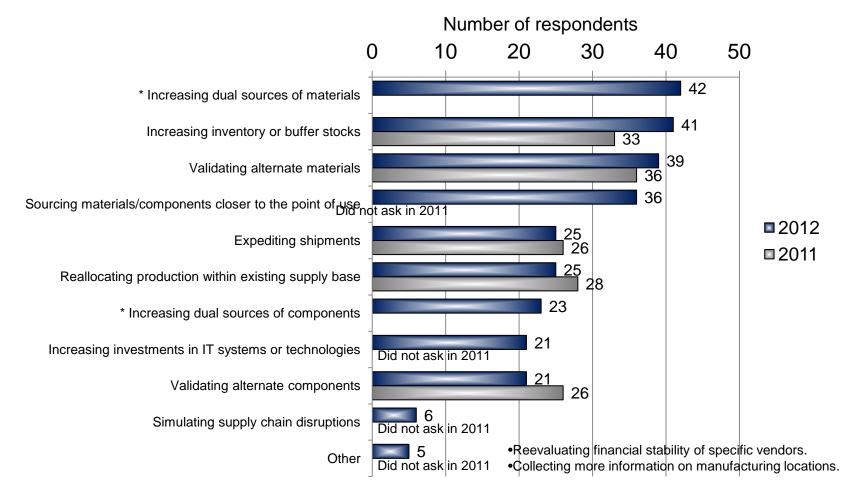
Communication:

- Keeping them in the information loop.
- Keep them informed of the status.
- Communicating / advising them of our information.
- Relaying information from our suppliers to our key customer.
- Working on quick approvals.
- Daily calls.
- ➤ We made phone calls to our customers that may be affected by this shortage and asked if they were ok and if we may see production shortages and all have said they are good. Some of our customers shut down for change over and we are getting informed that several companies and divisions are so busy that they will not be shutting down and are giving us the heads up so we can support their needs.
- Alerting when there is a risk. However, our investigations to date have shown limited risk for our components.



The Supply Chain's Stress Test Prescription

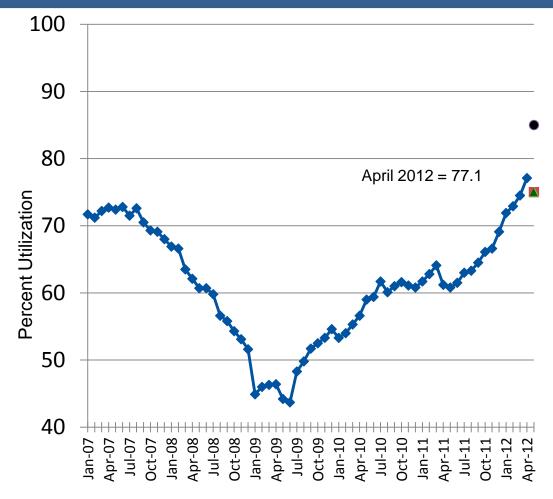
What actions and strategies are being taken within your company to mitigate supply chain risk?



^{*} In 2011, Resourcing, adding new suppliers = 32 responses



The Supply Base Did Take a "Hair Cut" in 2009 and Bottlenecks Exist Throughout the Supply Chain



Capacity Utilization data from the OESA Automotive Supplier Barometer May 2012:

Supplier Current Running Capacity (85%)

Current + Warm-idled capacity (75%)

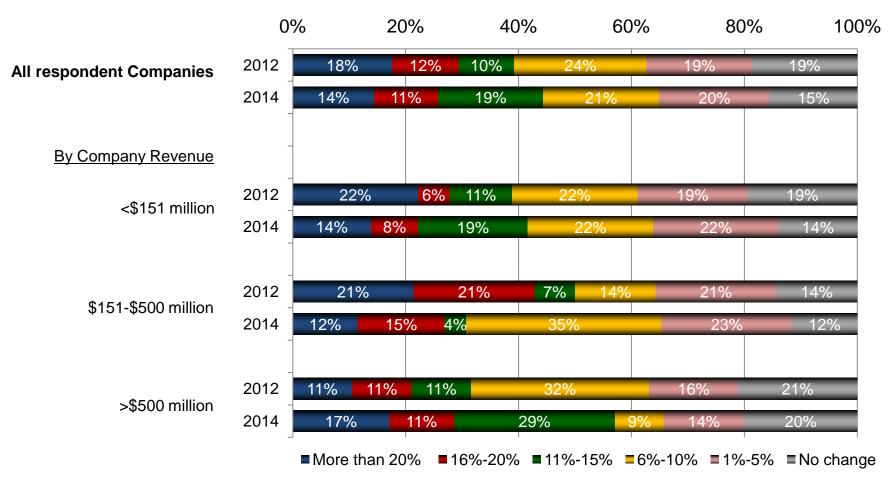
Current + Warm + Cold-idled capacity (75%)

- •When asked about utilization rates, the upper quartile of companies are running at 90%; 89% including their warm and coldidled capacity— and this is at a 14.5 million unit level
- •The lower quartile companies are operating at 70%; 55% including all available capacity



Record Number of Vehicle Launches and Volume Recovery is Driving CapEx Budgets Higher

Estimate the change in capital expenditures using 2011 as the base year.



Estimate of Percent Increase over 2011 Base



Suppliers Have Been In the Labor Market

Within the next six months, is your company planning to add or cut staff in each of the following areas?

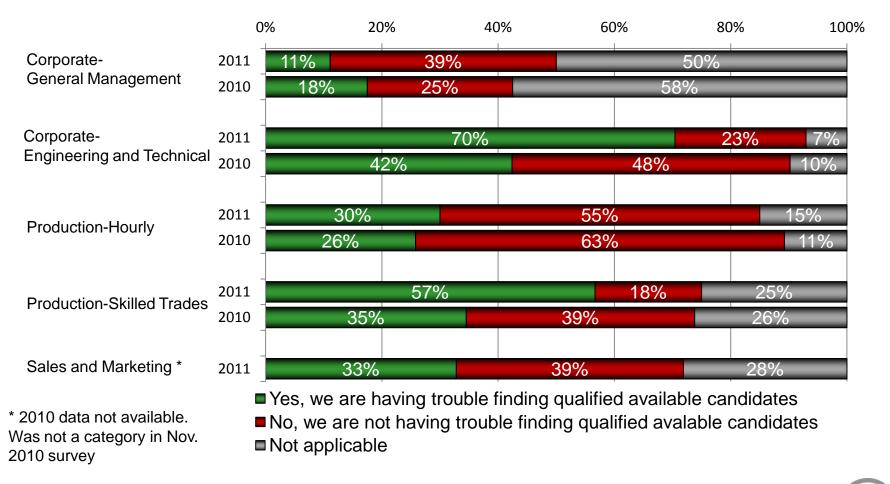


No. of Responses = 81-85



Matching Labor Supply and Demand is Difficult

For those areas where your company is planning to add staff, indicate if you are having trouble finding qualified, available candidates.



No. of Responses = 54-71



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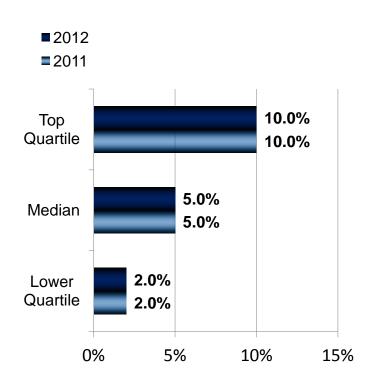
The Vehicle Manufacturers' Global Footprint Supported by FTA's Will Drive The Suppliers' Footprint

	Europe		2018	2	
- 1 A	Units (Millions)	215514	23.2	12 3/20	
CANADA	% of World	26%	22%	-	
DRIVER STATES		China		2011	201
North America 2011	2018	Units (Mil	lions)	17.6	29.1
Units (Millions) 13.1	17.6	% of Wor	ld	23%	28%
% of World 17%	17%				TO P
		Japan/k	Corea	2011	201
Mid-East/Africa		Units (M	illions)	12.5	-12.
Units (Millions)	2.3 2.7	% of Wo	tion to the same	16%	129
% of World	3% 3%		AU	STATE OF THE STATE	=/-/
South America 2011	2018	South Asi	a	2011	2018
Units (Millions) 4.3	6.4	Units (Milli	ons)	6.9	12.6
% of World 6%	6%	% of World	//	9%	12%
The second second	Anterettee		-		April 1805



As Global Vehicle Architecture Commonality and Volumes Grow – Suppliers have Opportunities to Restructure their Footprints for Swing Capacity on the Export Side

Estimate the percent of your current North American production that is <u>exported</u> outside of the NAFTA region (percent of dollar value).



Of the export value you've provided above, what is the regional split of your <u>exports</u>?

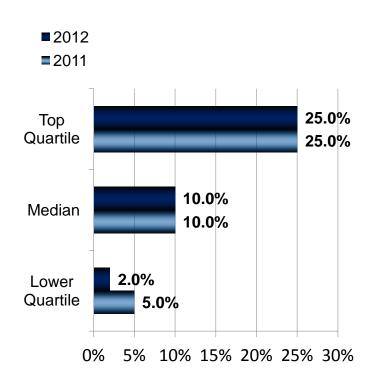
	Lower Quartile	Median	Upper Quartile	Sample Size
Europe	8%	38%	81%	72
S. America	2%	5%	20%	51
Japan/Korea	2%	10%	30%	49
China	1%	10%	32%	47
Rest of World	2%	10%	23%	39

Note: No change in Y-o-Y results



And Improve Cost Structures Through the Import Side

Estimate the percent of your current material costs for North American production that is <u>purchased</u> outside of the NAFTA region (percent of dollar value).



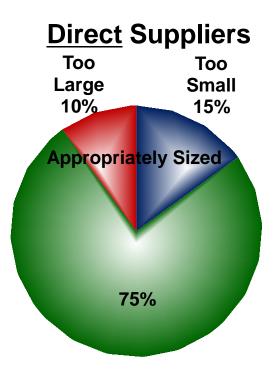
Of the purchase value you've provided, what is the regional split of your <u>purchases</u>?

	Lower Quartile	Median	Top Quartile	Sample Size
Europe	10%	22%	53%	55
S. America	0%	0%	6%	20
Japan/Korea	10%	25%	60%	51
China	10%	23%	50%	51
Rest of World	0%	10%	15%	33

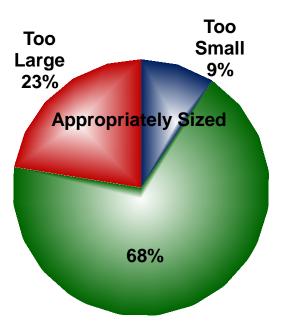


Consolidation Will Continue – The Strong Will Likely Get Stronger

Considering your 2012-2013 North American Production planning volumes expectation, in terms of the number of your NA suppliers, select the relative size of your current supply base.

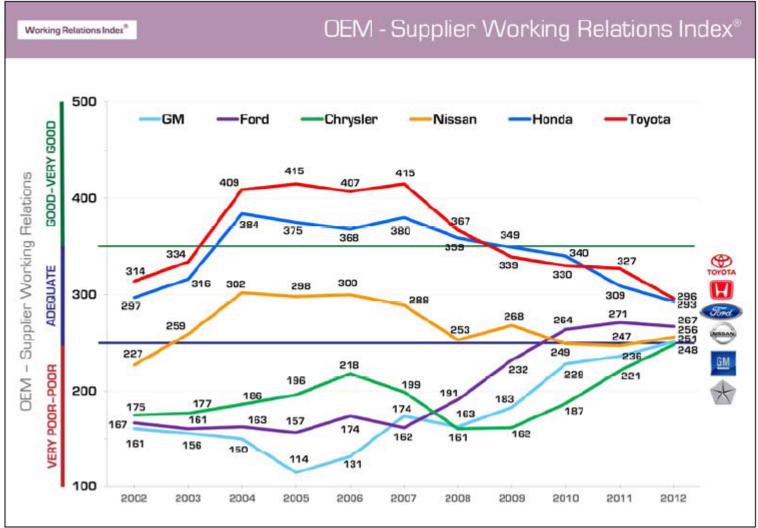


Indirect Suppliers





2012 Planning Perspectives WRI – Converging or Forming a New Foundation to Grow From?



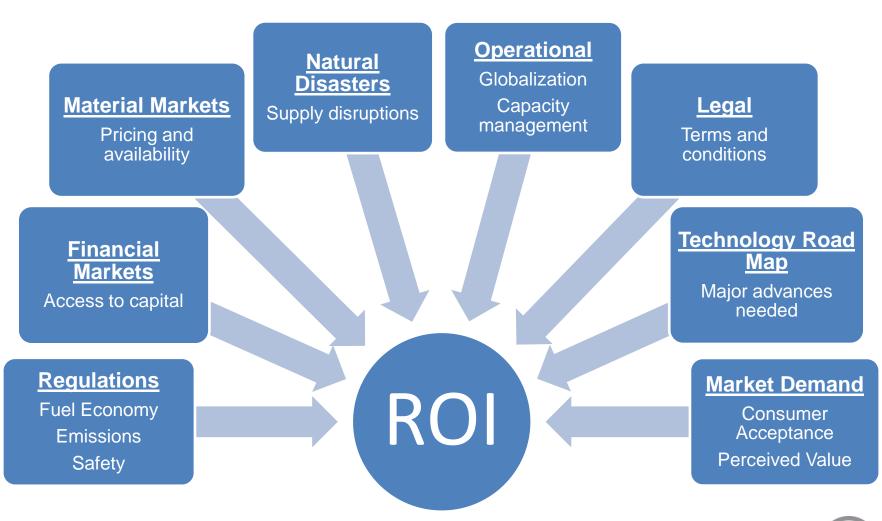


Why Has the Industry Converged? Where are the Opportunities to Move Forward?

- The churn of purchasing, engineering and plant personnel has slowed post recession and although low tenure is prevalent in critical positions, the industry is rebuilding its personnel ranks in a better cultural environment than we have seen in several decades.
- ➤ OEMs are acknowledging this public survey and commissioning internal, proprietary work to address specific issues.
- ➤ OEMs are rebalancing global management structures. The Japanese are shifting decision making to the regions where product launches and product differentiation has proliferated. Meanwhile, the Detroit 3 are shifting to more central control to regain control on costs, engineering and design that they had lost to the regions.
- In a perverse way, the natural disasters and industrial accidents have forced tighter working relationships. While managing under a crisis does create tension, it does expose the non-value added activity and allows for the implementation of more streamlined processes post crisis.



The Opportunities and the Risks are Greater than Ever – And No One Is Looking Back to the Good Old Days of 2009





Thank You

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