

As approved by the Audit Committee on December 3, 2025.

NONCONFIDENTIAL // EXTERNAL

FEDERAL RESERVE BANK OF CHICAGO
AUDIT COMMITTEE CHARTER

AUTHORITY

The Audit Committee of the Federal Reserve Bank of Chicago's Board of Directors operates under the bylaws of the Bank consistent with the policies of the Board of Governors of the Federal Reserve System. The Committee, acting on behalf of the Board of Directors, performs the functions necessary to assess and ensure the effectiveness and independence of the Bank's internal audit function.

PURPOSE

To assist the Board of Directors in fulfilling its oversight responsibilities for the financial reporting process, the system of internal control, risk management process, the audit process, compliance with laws, governance structure, regulations and the code of conduct, including System activities for which the District has responsibility. It is the responsibility of the Audit Committee to facilitate open communication among the Board of Directors, senior management, General Auditor, external auditor, and the Board of Governors.

ORGANIZATION

Charter

- At least annually, or as conditions dictate, the Audit Committee shall review and update this Charter and obtain approval from the full Board of Directors for any substantive changes.
- Review and approve the Internal Audit department charter periodically with the General Auditor to consider changes affecting the organization, such as the employment of a new General Auditor or changes in the type, severity, and interdependencies of risks to the organization; and approve the internal audit charter annually.
- Discuss with the General Auditor and senior management other topics that should be included in the Internal Audit department charter.

Members

- The Audit Committee will have a minimum of four members consisting of the Chair of the Board of Directors ("Chair"), who will serve as an ex-officio voting member, and at least three other directors who will be appointed annually by the Chair for one-year terms commencing the first of January. The Audit Committee Chair will be designated by the Chair. Committee vacancies will be filled by the Chair as soon as practicable when membership falls below the level of four Committee members.
- All members will be free from any relationship that, in the opinion of the Board of Directors, would interfere with the exercise of his or her independent judgment as a member of the Audit Committee.

- All members of the Audit Committee should be financially literate (i.e., able to understand financial statements and general finance concepts), and at least one member should have banking, accounting, or other relevant financial proficiency. The members should collectively possess sufficient knowledge of audit, IT, law, governance, risk, and control.

Meeting and Resources

- The Audit Committee will meet at least four times per year and has authority to convene additional meetings as circumstances require. The meetings will be scheduled to permit adequate and timely discussions of audit results, losses and irregular occurrences, and other matters of concern to the Audit Committee, and to hold an executive session with the General Auditor whenever other officers of the Bank attend Audit Committee meetings. The Audit Committee shall report regularly to the Board of Directors on its activities and will make recommendations to the Board as appropriate.
- The Audit Committee shall have resources and authority appropriate to discharge its duties and responsibilities. The Committee shall have direct and unrestricted access to management and non-management personnel, all Bank records and the external auditors.
- The Audit Committee will meet periodically (at least once a year) with senior management and external auditors in separate executive sessions to discuss any matter that the directors, senior management, or external auditor believes should be discussed.
- Minutes for the meetings of the Audit Committee shall be prepared to document the Committee's discharge of its responsibilities.

Performance and Evaluation

- The Audit Committee shall conduct an annual self-assessment of the Committee's performance.

RESPONSIBILITIES

The Audit Committee will carry out the following responsibilities:

Internal Control and Financial Statements

- Obtain from the General Auditor an independent and objective assessment of the adequacy and effectiveness of the controls over: (1) financial reporting, (2) effectiveness and efficiency of operations, (3) compliance with laws and regulations, and (4) safeguarding of assets, at such regular meetings and at other times as necessary.
- Review reports from the General Auditor, management, and the external auditor, as appropriate, about significant risks or exposures and assess the controls established by management. Ensure that Internal Audit assesses the Bank's enterprise risk management, control and governance processes.
- Review the organization's financial statements, including any material changes in accounting principles or practices used in preparing the financial statements.
- Review management's assertion and the external auditor's opinion as to whether the financial statements are presented in accordance with accounting principles and on the

effectiveness of internal controls over financial reporting.

- Resolve any significant disagreement among management and the external auditor or the General Auditor in connection with the preparation of the financial statements.

Internal Audit

- The General Auditor reports to the Audit Committee of the Bank's Board of Directors, in accordance with the bylaws of the Federal Reserve Bank of Chicago. The General Auditor also reports operationally to the First Vice President. This reporting relationship is at a level within the organization that allows the internal audit activity to fulfill its responsibilities.
- Discuss with the General Auditor and senior management the appropriate authority, role, responsibilities, scope, and services (assurance and/or advisory) of the internal audit function.
- Ensure the General Auditor communicates and interacts directly with the directors, including private meetings without executive leadership present.
- Ensure the General Auditor has unrestricted access to all functions, data, records, information, physical property, and personnel pertinent to carrying out internal audit responsibilities.
- Make appropriate inquiries of management and the General Auditor to determine whether there are inappropriate scope or resource limitations.
- Review and approve an annual risk-based internal audit plan that provides for audits in which the scope and frequency are reasonably expected to ensure an appropriate level of audit attention for both local and System level responsibilities, and to coordinate with any external audit conducted at the direction of the Board of Governors.
- Review and approve an annual internal audit budget and resources that are sufficient to carry out an effective audit program, to review performance against budget, and to determine whether any significant variances from existing System and Reserve Bank guidelines are justified.
- Review and provide input on the internal audit activity's strategic plan, objectives, performance measures, and outcomes.
- The General Auditor must report periodically to senior management and the Audit Committee on the internal audit activity's purpose, authority, responsibility, and performance relative to its plan and on its conformance with the Standards.
- Assess the effectiveness and independence of the internal audit function, including compliance with The Institute of Internal Auditors' *International Professional Practices Framework*, including the *Global Internal Audit Standards*.
- Participate in discussions with the General Auditor and senior management about the "essential conditions," described in the Global Internal Audit Standards, which establish the necessary foundation that enables an effective internal audit function.
- Formally evaluate the performance of the General Auditor, following guidelines set forth by the Reserve Bank for evaluating the performance of other officers.

External Auditor

- The contracting of external auditors by the Bank requires approval of the Board of Directors and the Board of Governors.
- Meet with the external auditors to discuss the Reserve Bank's financial statements and issues arising from the annual external audit. Audit Committee members should be prepared to answer inquiries from the external auditors, especially concerning fraud and the mitigation of fraud risk.
- Consult at least annually with the external auditor out of the presence of management and internal audit about the adequacy of controls, the fair presentation of the organization's financial statements, updates in developments affecting the Bank's external financial reporting and certain other matters required under generally accepted auditing standards.
- Following completion of the external audit, review with management, the external auditor, and the General Auditor any significant difficulties encountered during the course of the audit, including any restrictions on the scope of work or access to required information.
- Review the performance of the external auditor and provide recommendations as appropriate.
- A Reserve Bank may not employ in a management position any individual who provided external-audit services to the Reserve Bank within the past year.
- If a Reserve Bank Board of Director has a material concern regarding the independence of the external auditor or the quality of the external audit, then the Chair of that Reserve Bank's Board of Directors should inform the Board of Governors immediately.

Compliance

- Inquire of the General Counsel or designee of any material violations of the code of conduct.
- Review with the organization's General Counsel or designee, any legal matter that could have a significant impact on the organization's financial statements. Review the Litigation Report prepared by the Legal Department at least annually.
- Engage independent counsel and other advisors as it determines necessary to carry out its duties.
- Perform periodic review of the Federal Reserve Bank of Chicago Ethics program.
- Ensure a quality assurance and improvement program has been established and results of the program are reviewed by the Committee annually to ensure the Internal Audit department continues to generally conform to the IIA Standards.

Complaints

- Establish procedures for (1) the confidential, anonymous submission by employees of complaints and concerns regarding questionable accounting, internal accounting control, or auditing matters; and (2) the receipt, retention, and treatment of such complaints and concerns.
- Periodically, review management's (General Counsel's) recommended changes to the Bank's Anti-Fraud and Financial Wrongdoing Policy. Formal Committee approval is required only for substantive changes to the Policy.

Reporting Responsibilities

- Bring before the Board of Directors any matters reported by the Board of Governors, General Auditor, or external auditors that warrant the Board of Directors' attention, and to ensure that audit recommendations and concerns receive proper attention by Bank management.
- Recommend to the Board of Directors, or a designated subset of the Board, a review of all actions affecting the salary or classification of the General Auditor.
- Approves and recommends to the Board of Directors the appointment and termination (including separation payments) of the General Auditor, and to concur with any reassignment of the General Auditor to another position in the Reserve Bank.
- Each Reserve Bank should disclose in its annual report the nature and amount of its arrangements with the external auditor that require the approval of the Board of Directors and the Board of Governors. Contractual arrangements with the external auditor must not impair the independence of the external auditor.

Other Responsibilities

- In light of the Board of Governors' responsibility for banking supervision and regulation oversight, the Committee will not oversee supervisory activities of financial institutions, receive information on the health of financial institutions, or monitor discount window activities of financial institutions.
- Collaborate with senior management to determine the qualifications and competencies the organization expects in a General Auditor, as described in the Global Internal Audit Standards.
- Perform any other activities consistent with this Charter, the Bank's By-laws, Board of Governors Rules and Regulations and governing law, as the Audit Committee or the Board of Directors deems necessary or appropriate.
-